

1. Record Nr.	UNINA9910220097503321
Autore	Wilson Jeremy M. <1974->
Titolo	Recruiting and retaining America's finest : evidence-based lessons for police workforce planning / / Jeremy M. Wilson, Bernard D. Rostker, Cha-Chi Fan
Pubbl/distr/stampa	Santa Monica, Calif., : RAND, 2010
ISBN	0-8330-5114-8
Edizione	[1st ed.]
Descrizione fisica	1 online resource (140 p.)
Collana	Rand Corporation monograph series
Altri autori (Persone)	RostkerBernard FanCha-Chi
Disciplina	363.2/2
Soggetti	Police - Recruiting - United States Police - United States - Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"MG-960-NIJ." "Center on Quality Policing."
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Cover; Title Page; Copyright; Preface; Contents; Figures; Tables; Summary; Acknowledgments; Abbreviations; Chapter One - Introduction; The Dynamic Staffing Challenge; Objective; Approach; Limitations; Organization of the Report; Chapter Two - The Personnel Situation; Size of Agencies; Vacancies, Applicants, and Hires; Recruitment Strategies and Incentives; Recruitment Standards; Compensation; Promotion; Retirement; Current Workforce; Attrition; Budgets; Chapter Three - Factors Affecting the Supply of Police Recruits; Why Recruits Join Police Departments: The Basic Model An Economic Model of Why Recruits Join Police Departments A Simple Mathematical Model of Why Recruits Join Police Departments; The Basic Econometric Model; Results for the Basic Econometric Model; Impact of the Crime Rate on Police Recruiting; Police Department Efforts to Improve Recruiting; Recruiters and Recruiting Budget; Advertising; Recruiting Incentives; Recruiting by Gender and Race/Ethnicity; Chapter Four - Career Management; Modeling the Police Department; Chapter Five - Evidence-Based Lessons for Personnel Planning; Improving Personnel Planning What We Learned About Personnel Data Limitations Developing an Infrastructure for Evidence-Based Personnel Planning; Appendixes; A.

Sommario/riassunto

Shares results of a survey, sent to every U.S. police agency with at least 300 sworn officers, on recruitment and retention practices. Finds that police compensation, city size, and crime rates affected recruiting. Advertising and incentives had little effect on the number of recruits. Cohort sizes highlighted management challenges. To facilitate comparative and longitudinal staffing analyses, ongoing national data collection is recommended.

2. Record Nr.

UNIORUON00075337

Autore

MUTAHABA, G.R.

Titolo

Ali Migeyo : Maisha ya mwananchi halisi / [G. R. Mutahaba]

Pubbl/distr/stampa

Dar es Salaam, : East African Publishing House, 1975

Descrizione fisica

19 p. ; 22 cm

Disciplina

896.39209

Soggetti

Letteratura swahili - Critica

Lingua di pubblicazione

Swahili

Formato

Materiale a stampa

Livello bibliografico

Monografia