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Effectiveness; Conclusion; Chapter Four - Recruitment: Filling the Bucket; Police Recruitment Practices: Past and Present; Determining Staffing Needs; Attracting Candidates: Considerations; Attracting Candidates: Internal Strategies; Attracting Candidates: Outreach Strategies; Supplying Candidates: Opening Up the "Faucet"; Selecting Candidates; Predicting Future Success in Applicants; Conclusion Chapter Five - The Most-Promising Practices for Maintaining Police Workforce LevelsBibliography; Back Cover

Sommario/riassunto	Many police departments report difficulties in creating a workforce that represents community demographics, is committed to providing its employees the opportunity for long-term police careers, and effectively implements community policing. This book summarizes lessons on recruiting and retaining effective workforces.