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Nota di contenuto	Introduction Assessment Criterion A: Workforce Description Assessment Criterion B: Explanation of Appointment Flexibilities Assessment Criterion C: Explanation of Performance Appraisal Flexibilities Assessment Criterion D: Steps to Ensure Fairness and Transparency Assessment Criterion E: How the Project Helps Organizations Better Meet Mission Needs Assessment Criterion F: Application of Flexibilities and Barriers to Their Use Assessment Criterion G: Process for Performance Appraisal Feedback Assessment Criterion H: Impact on Career Progression Assessment Criterion I: Appropriateness in Light of Complexities of the Workforce Assessment Criterion J: Sufficient Protections for Diversity in Promotion and Retention Assessment Criterion K: Adequacy of Training Assessment Criterion L: Process for Ensuring Employee Involvement Conclusions Appendix A. Analysis of Survey Data Appendix B.A Propensity Score Matching Exploration of AcqDemo's Impact on Retention and Compensation of Unionized Employees