

1. Record Nr.	UNINA9910162971903321
Titolo	The State, Trade Unions and Self-Management : Issues of Competence and Control // Chris Cornforth, György Széll, Paul Blyton
Pubbl/distr/stampa	Berlin ; ; Boston : , : De Gruyter, , [2015] ©1989
ISBN	9783110849257 3110849259
Edizione	[Reprint 2015]
Descrizione fisica	1 online resource (372 pages)
Collana	de Gruyter Studies in Organization ; ; 16
Disciplina	338.6
Soggetti	Management - Employee participation Labor unions Works councils
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di contenuto	Frontmatter -- Preface -- Contents -- 1. Introduction: The Role of Competence in Participation, Workers' Control, and Self-Management / Széll, György -- Part I: Participation and Co-Determination -- Introduction / Cornforth, Chris -- 2. "Worker Participation" in the United States: A Preliminary Analysis of Quality of Work Life Programs / Barber, Bob / Towers, Rochelle -- 3. The Law as a Force for Change / Bernoux, Philippe -- 4. Co-Determination in the Federal Republic of Germany - An Appraisal of a Secular Experience / Briefs, Ulrich -- 5. A Political Bargaining Theory of Co-Determination / Teulings, Ad. W.M. -- Part II. Worker Co-operatives and Labour-Owned Firms -- Introduction / Cornforth, Chris -- 6. The Role of Support Organisations in Developing Worker Co-operatives: A Model for Promoting Economic and Industrial Democracy? / Cornforth, Chris -- 7. Consulting for Second Order Change / Woodworth, Warner -- 8. Self-Management in Wales: Trade Union Encouragement of Worker Co-operatives / Blyton, Paul -- 9. The Possibilities and Limits of Self-Management in Cameroonian Enterprises: The Case of an Artisanal Co-operative in the Building Trade / Kamdem, Emmanuel -- Part III. Economic Change, Labour, and the Unions -- Introduction / Blyton, Paul -- 10. New Work

Processes, Unregulated Capitalism and the Future of Labour / Drache, Daniel -- 11. Belgian Unionism and Self-Management<sup>1</sup> / ncké, Bob / Wijngaerts, Dany -- 12. Trade Unions and the Challenge of Modernisation and Computerisation in France / Jansen, Peter / Kissler, Leo -- 13. Technical Change and Informal Participation: The Role of Competence and Control in Administrative Work / Heisig, Ulrich / Littek, Wolfgang -- Part IV. The State and Self-Management -- Introduction / Blyton, Paul -- 14. Limited Expertise and Local Autonomy / Sajó, András -- 15. Organizations and Society: On Power Relationships / Sekuli, Dusko -- 16. The Impact of State Intervention on Workers' Control: A Case Study of Autogestion in Algeria / Dominelli, Lena -- Part V. Education and Competence -- Introduction / Blyton, Paul -- 17. An Inter-Organizational Analysis of Competence / Rus, Veljko -- 18. The Prospects of Industrial Democracy in the Context of the Proposed New Educational Policy in India / Avasthi, Abha -- 19. Cooperation Between Universities and Unions / Einemann, Edgar -- 20. Conclusion: Competence and Organizational Democracy: Concluding Reflections / Lammers, Cornelius -- List of Contributors -- Backmatter

---