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Nota di contenuto	Appreciating specialization: nurturing talent in the division of labor / Mambo G. Mupepi, Francis Boachie-Mensah -- How to effectively apply appreciative inquiry in developing talent in organizations / Mambo Mupepi [and 3 others] -- Mastering talent management: the uncertainties, lack of clarity and misunderstandings / Nana Yaw Oppong -- Performance analysis: crafting the flair to make the difference / Mambo Mupepi -- The structure of talent: a co-constructed competency perspective / Mambo G. Mupepi, Sylvia C. Mupepi -- Structuration applications and practice: restructuring high impact organization / Mambo Mupepi, Sylvia Mupepi, Aslam Modak -- Deconstructing talent: understanding know-how in organization / Mambo Mupepi, Jaideep Motwani -- Patents and logocentric differences: protecting the competitive advantage / Mambo Mupepi, Robert Frey, Jaideep Motwani -- Shielding the corporation's raison d'etre: talent management in ubiquitous value creation systems / Mambo Mupepi, Aslam Modak, Sylvia Mupepi -- Diamonds are not for forever: talent development at De Beers / Mambo Mupepi -- Building

capability: flipping the zone of proximal development for talent management / Kevin Paul Barrons, Thomas C. McGinnis -- Single factor analysis in grading jobs: the how-to retain talent / Mambo Mupepi -- Why the zebra's stripes are important: protecting the core competences of the firm / Mambo Mupepi, Aslam Modak, Robert Frey -- Engaging the diversified workforce sustaining productivity / Mambo Mupepi [and 3 others] -- Highly productive 21st century workforce: tech-savvy women in-charge / Sylvia Mupepi, Mambo Mupepi, Aslam Modak -- Managing talent in global environments: effective communication in multinational enterprise / Yiheng Deng -- Fundamentals of talent management: capitalizing on intellectual assets / Kijpokin Kasemsap -- Global perspective on talent management: the South African experience / Neeta Baporikar -- Amplifying the significance of systems theory: charting the course in high velocity environments / Mambo Mupepi -- A centrality on survey design techniques: advancing talent management in emerging enterprises / Mambo Mupepi.

Sommario/riassunto

"This book is a pivotal reference source that provides scholarly perspectives on the latest practices for leveraging human capital in business environments to maintain and increase competitive advantage. Highlighting innovative coverage across relevant topics, such as division of labor, intellectual assets, and value creation systems"--Provided by publisher.
