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Nota di contenuto	Contents: 1. Introduction -- 2. Overview of the Anker living wage methodology -- Part -- I Cost of a basic but decent life for worker and family -- 3. Model diet for a living wage -- 4. Local food prices -- 5. Local housing standard for a living wage -- 6 Local cost of decent housing for a living wage -- 7. Non-food and non-housing costs -- 8. Post checks of non-food non-housing costs: introduction -- 9. Health care cost rapid assessment post check -- 10. Education cost rapid assessment post check -- 11. Provision for unexpected events and sustainability -- 12. Family size for a living wage -- Part II: Estimating a living wage 13. Number of workers per family -- 14. Take home pay required and taking statutory deductions into account -- Part III: Prevailing wages and gaps to a living wage -- 15. Measuring prevailing wages to compare to a living wage -- 16. In kind benefits as partial payment of a living wage -- 17. Living wage in context: wage ladder and recent wage trends -- Part IV: Typical living wage report and updating a living wage estimate -- 18. Suggested outline of a living wage report -- 19. Summary tables to include in a living wage report -- 20. Updating a living wage estimate -- References -- Index.
Sommario/riassunto	Wages are the main determinant of living standards for the vast majority of workers and families around the world. This manual describes a new methodology to measure what constitutes a decent but basic standard of living and how much workers need to earn to afford this, making it possible for researchers to estimate comparable living wages around the world and determine gaps between living wages and

prevailing wages. The new, practical methodology in this manual draws on 10 years of research and experience to clearly explain each step in the estimation process, based on standards for a low-cost nutritious diet, healthy housing, and all other needs including decent health care and children's education. It stresses transparency and the need for time- and place-specific living wage estimates, and is replete with examples from country studies that have put it to the test. The authors describe how living wages can be estimated in locations and countries where secondary data are limited and make new, practical recommendations on how to value in kind benefits as partial payment of a living wage. An essential tool for global sustainability standards, researchers, NGOs, governments and international organizations interested in wages, estimating realistic poverty lines, formulating policies for reducing poverty and income inequality, and improving livelihoods and international trade agreements. This manual is also an excellent tool for companies, global sustainability standards, trade unions, NGOs, and public-private partnerships, and others concerned with corporate social responsibility and human resources.
