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Autore	Robbins Stephen P. <1943->
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Pubbl/distr/stampa	Harlow, England : , : Pearson Education Limited, , [2016] Â©2016
ISBN	1-292-13899-8 1-292-01657-4
Edizione	[Second edition.]
Descrizione fisica	1 online resource (591 pages) : illustrations (some color)
Disciplina	658.3
Soggetti	Organizational behavior
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Preface -- Acknowledgements -- Publisher's acknowledgements -- What is organizational behaviour? -- Diversity in organizations -- Attitudes and job satisfaction -- Personality and values -- Perception, individual decision making and creativity -- Motivation concepts -- Motivation : from concepts to applications -- Emotions and moods -- Foundations of group behaviour -- Understanding work teams -- Communication -- Leadership -- Power and politics -- Conflict and negotiation -- Foundations of organization structure -- Organizational culture -- Human resource policies and practices -- Organizational change and stress management -- Endnotes -- Glossary -- Indexes.
Sommario/riassunto	This second European edition of this classic textbook brings the exceptional introduction to organizational behaviour written by the masters of the subject, and adapts it to meet the needs of students studying in Europe today. Fully updated and revised, this adaptation continues the tradition of making current, relevant research come alive for students, while maintaining its hallmark features - clear writing style, cutting-edge content and compelling pedagogy. This new edition offers real-life examples drawn from a global range of organizations including Google, Cadbury, Apple, Capital One, Microsoft, Lego, Ferrari and more, plus up-to-date insights into the latest research and hot topics from across the world. Key features include: 'Myth or science?' boxes, which provide repeated evidence that

common sense can often lead us astray in the attempt to understand human behaviour, and that behavioural research offers a means for testing the validity of common-sense notions. 'OB in the news' which prepares students to recognise and evaluate OB issues which often appear in the news when presented with them in newspapers, magazines, TV, etc. 'Face the facts': these boxes highlight interesting facts from recent surveys that emphasise key aspects of the text. For example, diversity across Europe, the extent of employee engagement, and the popularity of working in teams. "As a whole, the content of the book is strong, and is well-structured with a European focus."

Mohammad Lafiti, Uppsala University, Sweden.

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