

1. Record Nr.	UNINA9910159446103321
Autore	Hasa Stanislav
Titolo	Impact of organizational trauma on workplace behavior and performance // Stanislav Hasa and Richard Brunet-Thornton [editors]
Pubbl/distr/stampa	Hershey, Pennsylvania : , : IGI Global, , 2017 ©2017
ISBN	9781522520221 9781522520214
Descrizione fisica	PDFs (413 pages) : illustrations
Collana	Advances in Human Resources Management and Organizational Development (AHRMOD) Book Series, , 2327-3380
Disciplina	658.406
Soggetti	Organizational change - Management Psychology, Industrial Organizational resilience
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Definitions, typologies, and processes involved in organizational trauma: a literature review / Pablo Alonso Pena [and 4 others] -- Organizations and exposure to trauma at a collective level: the taxonomy of potentially traumatic events / Idil Isik -- Understanding the core of psychological trauma: trauma in contemporary French theory / Erik de Soir, Rolf Kleber -- The stress profile: the influence of personal characteristics on response to occupational trauma / Ilona Jerabek, Deborah Muoio -- Psychological impacts of downsizing trauma / Jozef Simuth -- Organizational trauma and change management / Juan-Maria Gallego -- National culture influence on organisational trauma: a conceptual framework review / Pavel Cejka, Hana Mohelska -- Sexual identities in the workplace: avoiding organizational trauma when disclosure occurs - current perspectives / Robert A. Cleve, Idil Isk, Viviane de Castro Pecanha -- Impact of organizational trauma on workplace behavior and performance: workplace bullying due to (in)competency / Ben Tran -- Embracing organizational trauma: positive effects of death experiences on organizational culture: three short case studies / Mike Szymanski, Erik Schindler -- An organizational trauma intervention: a case from Turkey

/ Bulent Klc -- Foundations and future of well-being: how personality influences happiness and well-being / Vidya S. Athota -- The potential of spirituality for the treatment of organizational trauma / Dusan Kucera -- The role of leaders in facilitating healing after organizational trauma / Lynda Byrd-Poller, Jennifer L. Farmer, Valerie Ford.

Sommario/riassunto

"[This book] is a comprehensive examination of the multiple types of workplace traumas and the solutions which will heal these challenges to increase overall organizational culture and success. Highlighting extensive coverage of relevant topics such as downsizing, change management, trauma exposure, and organizational leadership, this publication is ideal for practitioners, professionals, managers, and researchers seeking innovative perspectives on organizational traumas in the workforce"--Provided by publisher.
