Record Nr. UNINA9910158991303321 Autore Spector Bert Titolo Discourse on leadership: a critical appraisal // Bert A. Spector [[electronic resource]] Cambridge:,: Cambridge University Press,, 2016 Pubbl/distr/stampa **ISBN** 1-316-71189-7 1-316-71303-2 1-316-71322-9 1-316-71341-5 1-316-71360-1 1-316-71417-9 1-316-71398-9 1-107-27916-X Descrizione fisica 1 online resource (viii, 314 pages) : digital, PDF file(s) Disciplina 303.3/4 Soggetti Leadership Leadership - Research Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Title from publisher's bibliographic system (viewed on 04 Jul 2016). Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Machine generated contents note: Prologue: a discussion without end, and the nature of this inquiry; 1. The great man and the beginning of contemporary discourse; 2. More who than do and the trait vs. behavior debate: 3. Whistling in the dark and the insertion of power between followers and leaders; 4. The sublime myth and the ideology of purpose; 5. (White) men named John and the persistence of bias; 6. No longer just managing and the misuse of ideal types; 7. Globalization and the challenge of complexity; Epilogue: key moments in leadership discourse and a plausible chronological narrative; References; Index. In a wide-ranging and provocative new study, Bert A. Spector provides Sommario/riassunto a critical analysis of past and present theories of leadership. Spector asserts that our perception of leadership influences who we vote for, who we hire and promote, and ultimately, who we choose to grant our

authority to. Focusing on leadership in discourse, the book sets out to

explore how the notion of leadership has been articulated, studied and debated by academics, but also by practitioners, journalists, and others who seek to influence the thoughts of others. Paying particular attention to the social, economic, political, intellectual and historical forces that have helped shape the discussion, Discourse on Leadership offers an insightful historiography of leadership as a concept and how our understanding of it continues to evolve.