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Sommario/riassunto	This book examines the efficient management of human resources as a critical factor for sociocultural and economic development in Southern countries. Contributions from authors across three continents analyze practices, consequences, and managerial and societal stakes in these regions. Key topics include youth employment, leadership, HR management, work-life quality, and accident prevention related to modern technologies. The book aims to highlight how occupational psychology can aid the development of Southern countries by addressing their specific needs. It is intended for scholars, practitioners, and policymakers interested in human resource management and occupational psychology.