

1. Record Nr.	UNINA9910155156503321
Autore	Van der Mark Christine <1917-1970, >
Titolo	In Due Season // Christine van der Mark
Pubbl/distr/stampa	Waterloo, Ontario : , : Wilfrid Laurier University Press, , 2016 ©2016
ISBN	9781771120739 1771120738 9781771120722 177112072X
Descrizione fisica	1 online resource (367 pages)
Collana	Early Canadian literature
Disciplina	813.54
Soggetti	LITERARY CRITICISM / General Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Front Matter -- Contents -- Series Editor's Preface -- In Due Season -- Chapter I -- Chapter II -- Chapter III -- Chapter IV -- Chapter V -- Chapter VI -- Chapter VII -- Chapter VIII -- Chapter IX -- Chapter X -- Chapter XI -- Chapter XII -- Chapter XIII -- Chapter XIV -- Chapter XV -- Chapter XVI -- Chapter XVII -- Chapter XVIII -- Chapter XIX -- Chapter XX -- Chapter XXI -- Chapter XXII -- Chapter XXIII -- Chapter XXIV -- Chapter XXV -- Chapter XXVI -- Chapter XXVII -- Chapter XXVIII -- Afterword -- Books in the Early Canadian Literature Series
Sommario/riassunto	First published in 1947, In Due Season broke new ground with its fictional representation of women and of Indigenous people. Set during the dustbowl 1930s, this tersely narrated prize-winning novel follows Lina Ashley, a determined solo female homesteader who takes her family from drought-ridden southern Alberta to a new life in the Peace River region. Here her daughter Poppy grows up in a community characterized by harmonious interactions between the local Métis and newly arrived European settlers. Still, there is tension between mother and daughter when Poppy becomes involved with a Métis lover. This novel expands the patriarchal canon of Canadian prairie fiction by depicting the agency of a successful female settler and, as noted by

Dorothy Livesay, was "one of the first, if not the first Canadian novel wherein the plight of the Native Indian and the Métis is honestly and painfully recorded." The afterword by Carole Gerson and Janice Dowson provides substantial information about author Christine van der Mark and situates her under-acknowledged book within the contexts of Canadian social, literary, and publishing history.

2. Record Nr.	UNINA9910154947903321
Autore	Robbins Stephen P. <1943->
Titolo	Organizational behavior // Stephen Robbins and Timothy Judge
Pubbl/distr/stampa	, : Pearson Education UK, , 2016 ©2017
ISBN	1-292-14631-1 9781292146317
Edizione	[17th ed.]
Descrizione fisica	1 online resource (747 pages)
Disciplina	658.3
Soggetti	Comportamiento organizacional Gestion de personal Libros electronicos.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Incluye referencias bibliograficas e indice.
Nota di contenuto	Cover -- Title Page -- Copyright Page -- Brief Contents -- Contents -- Preface -- 1 Introduction -- 1 What Is Organizational Behavior? -- The Importance of Interpersonal Skills -- Management and Organizational Behavior -- Management Roles -- Management Skills -- Effective versus Successful Managerial Activities -- Complementing Intuition with Systematic Study -- Big Data -- Myth or Science? Management by Walking Around Is the Most Effective Management -- Disciplines That Contribute to the OB Field -- Psychology -- Social Psychology -- Sociology -- Anthropology -- There Are Few Absolutes in OB -- Challenges and Opportunities for OB -- Economic Pressures -- Continuing Globalization -- Workforce Demographics -- Personal Inventory Assessments Multicultural Awareness Scale -- Workforce

Diversity -- Customer Service -- People Skills -- Networked Organizations -- Social Media -- Employee Well-Being at Work -- Positive Work Environment -- Ethical Behavior -- An Ethical Choice Vacation Deficit Disorder -- Coming Attractions: Developing an OB Model -- An Overview -- Inputs -- Processes -- Outcomes -- Career OBjectives What oo I say about my termination? -- Summary -- Implications for Managers -- Point/Counterpoint The Battle of the Texts -- Questions for Review -- Experiential Exercise Managing the OB Way -- Ethical Dilemma There's a Drone in Your Soup -- Case Incident 1 Apple Goes Global -- Case Incident 2 Big Data for Dummies -- 2 The Individual -- 2 Diversity in Organizations -- Diversity -- Demographic Characteristics -- Levels of Diversity -- An Ethical Choice Affirmative Action for Unemployed Veterans -- Discrimination -- Stereotype Threat -- Personal Inventory Assessments Intercultural Sensitivity Scale -- Discrimination in the Workplace -- Biographical Characteristics -- Age -- Myth or Science? Bald Is Better -- Sex -- Race and Ethnicity.

Disabilities -- Hidden Disabilities -- Other Differentiating Characteristics -- Tenure -- Religion -- Sexual Orientation and Gender Identity -- Career OBjectives Is it okay to be gay at work? -- Cultural Identity -- Ability -- Intellectual Abilities -- Physical Abilities -- Implementing Diversity Management Strategies -- Attracting, Selecting, Developing, and Retaining Diverse Employees -- Diversity in Groups -- Effective Diversity Programs -- Summary -- Implications for Managers -- Point/Counterpoint Affirmative Action Programs Have Outlived Their Usefulness -- Questions for Review -- Experiential Exercise Differences -- Ethical Dilemma The 30% Club in Hong Kong Aims to Uphold Board Diversity -- Case Incident 1 Walking the Walk -- Case Incident 2 The Encore Career -- 3 Attitudes and Job Satisfaction -- Attitudes -- Attitudes and Behavior -- An Ethical Choice Office Talk -- Job Attitudes -- Job Satisfaction and Job Involvement -- Organizational Commitment -- Perceived Organizational Support -- Employee Engagement -- Are These Job Attitudes Really All That Distinct? -- Job Satisfaction -- Measuring Job Satisfaction -- How Satisfied Are People in Their Jobs? -- What Causes Job Satisfaction? -- Job Conditions -- Personality -- Personal Inventory Assessments Core Self Evaluation (CSE) Scale -- Pay -- Corporate Social Responsibility (CSR) -- Outcomes of Job Satisfaction -- Job Performance -- Organizational Citizenship Behavior (OCB) -- Customer Satisfaction -- Life Satisfaction -- Career OBjectives How can I make my job better? -- The Impact of Job Dissatisfaction -- Counterproductive Work Behavior (CWB) -- Myth or Science? Happy Workers Means Happy Profits -- Managers Often "Don't Get It" -- Summary -- Implications for Managers -- Point/Counterpoint Employer-Employee Loyalty Is an Outdated Concept -- Questions for Review.

Experiential Exercise What Satisfies You about Your Dream Job? -- Ethical Dilemma Because It's Worth It? -- Case Incident 1 The Pursuit of Happiness: Flexibility -- Case Incident 2 Job Crafting -- 4 Emotions and Moods -- What Are Emotions and Moods? -- The Basic Emotions -- Myth or Science? Smile, and the Work World Smiles with You -- Moral Emotions -- The Basic Moods: Positive and Negative Affect -- Experiencing Moods and Emotions -- The Function of Emotions -- Sources of Emotions and Moods -- Personality -- Time of Day -- Day of the Week -- Weather -- Stress -- Social Activities -- Sleep -- Exercise -- Age -- Sex -- Emotional Labor -- Affective Events Theory -- Emotional Intelligence -- An Ethical Choice Should Managers Use Emotional Intelligence (EI) Tests? -- Personal Inventory Assessments Emotional Intelligence Assessment -- Emotion Regulation -- Emotion

Regulation Influences and Outcomes -- Emotion Regulation Techniques -- Ethics of Emotion Regulation -- OB Applications of Emotions and Moods -- Selection -- Decision Making -- Creativity -- Motivation -- Leadership -- Negotiation -- Customer Service -- Job Attitudes -- Career Objectives How do I turn down the volume on my screaming boss? -- Deviant Workplace Behaviors -- Safety and Injury at Work -- Summary -- Implications for Managers -- Point/Counterpoint Sometimes Yelling Is for Everyone's Good -- Questions for Review -- Experiential Exercise The Happiness Test -- Ethical Dilemma Data Mining Emotions -- Case Incident 1 Crybabies -- Case Incident 2 Tall Poppy Syndrome -- 5 Personality and Values -- Personality -- What Is Personality? -- Career Objectives How do I ace the personality test? -- Personal Inventory Assessments Personality Style Indicator -- Personality Frameworks -- The Myers-Briggs Type Indicator -- The Big Five Personality Model -- The Dark Triad. Other Personality Attributes Relevant to OB -- Core Self-Evaluations (CSEs) -- Self-Monitoring -- Myth or Science? We Can Accurately Judge Individuals' Personalities a Few Seconds after Meeting Them -- Proactive Personality -- Personality and Situations -- Situation Strength Theory -- Trait Activation Theory -- Values -- The Importance and Organization of Values -- Terminal versus Instrumental Values -- Generational Values -- An Ethical Choice Do You Have a Cheating Personality? -- Linking an Individual's Personality and Values to the Workplace -- Person-Job Fit -- Person-Organization Fit -- Other Dimensions of Fit -- Cultural Values -- Hofstede's Framework -- The GLOBE Framework -- Comparison of Hofstede's Framework and the GLOBE Framework -- Summary -- Implications for Managers -- Point/Counterpoint Millennials Are More Narcissistic Than Their Parents -- Questions for Review -- Experiential Exercise Your Best Self -- Ethical Dilemma Personal Values and Ethics in the Workplace -- Case Incident 1 on the Costs of Being Nice -- Case Incident 2 The Power of Quiet -- 6 Perception and Individual Decision Making -- What Is Perception? -- Factors That Influence Perception -- Person Perception: Making Judgments About Others -- Attribution Theory -- Career Objectives So what if I'm a few minutes late to work? -- Common Shortcuts in Judging Others -- Specific Applications of Shortcuts in Organizations -- Myth or Science? All Stereotypes Are Negative -- The Link Between Perception and Individual Decision Making -- Decision Making in Organizations -- The Rational Model, Bounded Rationality, and Intuition -- Common Biases and Errors in Decision Making -- Influences on Decision Making: Individual Differences and Organizational Constraints -- Individual Differences -- Organizational Constraints -- What About Ethics in Decision Making?. Three Ethical Decision Criteria -- Lying -- An Ethical Choice Choosing to Lie -- Creativity, Creative Decision Making, and Innovation in Organizations -- Creative Behavior -- Causes of Creative Behavior -- Personal Inventory Assessments How Creative Are You? -- Creative Outcomes (Innovation) -- Summary -- Implications for Managers -- Point/Counterpoint Stereotypes Are Dying -- Questions for Review -- Experiential Exercise Good Liars and Bad Liars -- Ethical Dilemma Max's Burger: The Dollar Value of Ethics -- Case Incident 1 Too Much of a Good Thing -- Case Incident 2 The Youngest Billionaire -- 7 Motivation Concepts -- Motivation and Early Theories -- Early Theories of Motivation -- Hierarchy of Needs Theory -- Two-Factor Theory -- McClelland's Theory of Needs -- Career Objectives Why won't he take my advice? -- Contemporary Theories of Motivation -- Self-Determination Theory -- Myth or Science? Helping Others and Being a Good Citizen Is Good for Your Career -- Goal-Setting Theory -- Other

Contemporary Theories of Motivation -- Self-Efficacy Theory -- Reinforcement Theory -- An Ethical Choice Motivated by Big Brother -- Equity Theory/Organizational Justice -- Expectancy Theory -- Personal Inventory Assessments Work Motivation Indicator -- Job Engagement -- Integrating Contemporary Theories of Motivation -- Summary -- Implications for Managers -- Point/Counterpoint Goals Get You to Where You Want to Be -- Questions for Review -- Experiential Exercise Organizational Justice Task -- Ethical Dilemma The New GPA -- Case Incident 1 The Demotivation of CEO Pay -- Case Incident 2 The Sleepiness Epidemic -- 8 Motivation: From Concepts to Applications -- Motivating by Job Design: The Job Characteristics Model -- The Job Characteristics Model -- Job Redesign -- Job Rotation -- Myth or Science? Money Can't Buy Happiness -- Relational Job Design. Personal Inventory Assessments Diagnosing the Need for Team Building.

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Sommario/riassunto

For undergraduate and graduate courses in Organizational Behavior. Help Students Better Understand Their Behavioral and Interpersonal Skills Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for readers. The Seventeenth Edition has been thoroughly updated to reflect the most recent research and business events within the field of organizational behavior worldwide, while maintaining its hallmark features-clear writing style, cutting-edge content, and intuitive pedagogy. There's a reason why Robbins's textbooks have educated millions of students and have been translated into twenty languages-and it's because of a commitment that provides the kind of engaging, cutting-edge material that helps students understand and connect with organizational behavior. MyManagementLab™ not included. Students, if MyManagementLab is a recommended/mandatory component of the course, please ask your instructor for the correct ISBN and course ID. MyManagementLab should only be purchased when required by an instructor. Instructors, contact your Pearson representative for more information. MyManagementLab is an online homework, tutorial, and assessment program designed to work with this text to personalize learning and improve results. With a wide range of interactive, engaging, and assignable activities, students are encouraged to actively learn and retain tough course concepts. &nbsp;

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