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ISBN	9781292152110 (e-book) 9781292152103 (pbk.)
Edizione	[Fifteenth edition, global edition.]
Descrizione fisica	1 online resource (723 p.) : ill
Collana	Always learning
Disciplina	658.3
Soggetti	Personnel management
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Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Part One Introduction -- Part Two Recruitment, Placement, and Talent Management -- Part Three Training and Development -- Part Four Compensation -- Part Five Enrichment Topics in Human Resource Management -- Appendices -- Glossary -- Name/Organization Index -- Subject Index.
Sommario/riassunto	Human Resource Management provides students with the daily tools and skills they need to function as successful managers - in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms such as LinkedIn and cloud computing. The fifteenth edition focuses on the positive impacts technology has had on the HR field. The ability to vet potential employees on the Internet shifts more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century.