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Altri autori (Persone)	BudhwarPawan S MellahiKamel
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Note generali	Contributors include: F. Afiouni, K. Al-Ajmi, R. Al Amri, F.B. AL-Husan, M. Al-Jahwari, R.E. Bateman, P.S. Budhwar, N. Cornelius, B. Covarrubias Venegas, A. El Dirani, G. El-Kot, A. Elamin, A. Giangreco, A.J. Glaister, C. Guermat, E.C. Harrison, W. Harry, A. Haslberger, A. Hassi, M. Hirekhan, D. Jamali, R. Mahmoudi, K. Mellahi, D.R. Murtada, S. Nakhle, P. Namazie, Y.A. Nasief, A.M. Pahlavnejad, E. Pezet, S. Raheem, B. Ramdani, S. Sayce, S. Singh, D.P. Spicer, M. Ta'Amnha, H.A. Tlaiss, O. Tregaskis, J. Vakkayil, M.F. Waxin.
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Kot -- 12. Human resource management in Algeria / Boumediene Ramdani, Kamel Mellahi and Cherif Guermat -- 13. Human resource management in Morocco / Abderrahman Hassi -- Part 3 emerging themes and future of HRM in the Middle East -- 14. Employment relations of domestic workers in Kuwait: the employer's perspective / Khaled Al-Ajmi, Manjusha Hirekhan, Pawan Budhwar and Sneha Singh -- 15. Labour localisation and HRM practices in the Gulf countries / Marie F. Waxin and Rob E. Bateman -- 16. Expatriate management across the MENA countries / Edelweiss C. Harrison and Arno Haslberger -- 17. Talent management practice in Oman - the institutional perspective / Rayya Al Amri, Alison J. Glaister and David P. Spicer -- 18. Privatisation, investments and HR in foreign firms operating in the Middle East / Faten Baddar Al-Husan and Fawaz Baddar Alhussan -- 19. A blueprint for the role of HRM in CSR in the Middle East / Dima Jamali and Ali El Dirani -- 20. HRM in the public sector in the Middle East / Nelarine Cornelius, Eric Pezet, Ramin Mahmoudi, and Dima Ramez Murtada -- 21. Wasta in the Jordanian context / Mohammad Ta'amnha, Susan Sayce, and Olga Tregaskis -- 22. Towards a framework for the analysis of labour localisation practices in Saudi Arabia and the GCC countries / Yassir Abdulaziz Nasief -- 23. HRM in the Middle East: state of the field and directions for future research / Kamel Mellahi and Pawan S. Budhwar.

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#### Sommario/riassunto

The Handbook of Human Resource Management in the Middle East provides evidence-based information regarding the dynamics of human resource management (HRM) in this important region. The book is organised into three parts: contextual and functional issues such as societal and cultural perspectives, performance management and talent management; country specific HRM covering the Gulf Cooperation Council, Levant and North African nations; and emerging themes such as HR issues related to domestic workers, labour localisation, expatriate management, corporate social responsibility, wasta, and foreign and public sector firms. This systematic analysis highlights the main forces determining HRM systems in the region. Its 23 chapters move from a general overview of HRM in the Middle East to a research-based presentation and discussion on the current status, role and strategic importance of the HR function in a wide-range of settings, before highlighting emerging themes in HRM models and discussing future challenges for research, policy and practice. The Handbook of Human Resource Management is invaluable reading for academics and students alike, especially those interested in international and comparative human resource management. Practitioners with interest in the Middle East will appreciate its up-to-date analysis and contextualisation of HRM issues.

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