Record Nr. UNINA9910154832003321 Autore Hickey William Energy and Human Resource Development in Developing Countries: Titolo Towards Effective Localization / / by William Hickey New York: .: Palgrave Macmillan US: .: Imprint: Palgrave Macmillan. . Pubbl/distr/stampa 2017 **ISBN** 9781137570826 1137570822 Edizione [1st ed. 2017.] Descrizione fisica 1 online resource (XX, 305 p. 49 illus.) 658.3 Disciplina Soggetti Personnel management Energy policy **Human Resource Development** Energy Policy, Economics and Management **Human Resource Management** Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto 1. Introduction to Energy and HRD: Towards Effective Localization -- 2. Types of Energy and Usage -- 3. Energy as the 'non-devaluing' Currency: A Store of Wealth in Today's World -- 4. The Climate Change Conundrum -- 5. Human Resource Development (HRD): The Means are There -- 6. Energy Ownership -- 7. Localization -- 8. China -- 9. Corruption and the Client Driven Energy Model. Sommario/riassunto This book is about engaging and empowering people through their own domestic resources, by using upstream energy to create larger

domestic resources, by using upstream energy to create larger downstream employment opportunities. Incorporating sustainability, resource enhancement, and energy responsibility can generate awareness and better utilization of the resources and reduce reliance on foreign aid and economic development programs, which reinforce a North/ South consumption-based economy rather than empower the localized population. The author proposes a new paradigm of employee development, localized engagement, and empowerment for resource-rich developing Asian countries, based on the utilization and upbraiding of their resources in-situ. Here scholars, policymakers, and

investors will find that human resource development (HRD) can structure constructive change through criterion-based education and reap economic prosperity.