1. Record Nr. UNINA9910154760703321 Autore Horton Simon Titolo The leader's guide to negotiation: how to use soft skills to get hard results / / Simon Horton Pubbl/distr/stampa Harlow, England:,: Pearson Education Limited,, [2016] ©2016 **ISBN** 1-292-11282-4 Edizione [First edition.] Descrizione fisica 1 online resource (1 volume): illustrations Collana **Financial Times** Disciplina 658.4052 Soggetti Leadership Negotiation in business Negotiation Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover -- Half Title Page -- Title Page -- Copyright Page -- Contents --About the author -- Foreword -- part 1 Introduction -- 1 Negotiation fundamentals -- 2 The strong win-win principles -- part 2 Prepare! --3 Your win -- 4 Their win -- 5 Multi-party negotiations -- 6 Preparing yourself -- 7 Develop your Plan B -- part 3 Negotiation psychology --8 Rapport -- 9 Credibility -- 10 Rapport vs credibility -- 11 Increasing your power -- 12 Turn them into a win-win fanatic -- 13 Channel their self-interest -- 14 Dealing with difficult people -- part 4 Solving the problem -- 15 Problem-solving -- 16 Communication -- 17 Deadlock -- 18 Concessions -- 19 Dealing with dirty tricks -- part 5 Trust -- 20 Seek to trust -- 21 How to tell if you can trust them -- 22 Increase their trustworthi-ness -- 23 What to do if you really cannot trust them at all -- Afterword -- Further reading -- Index. Sommario/riassunto PLAY ON YOUR TERMS Negotiation is THE core business skill. It is fundamental to everything we do that involves other people, whether that's asking for a raise, pitching an idea or deciding who gets the coffee. The Leader's Guide to Negotiation is a highly practical guide

> to getting the most out of your business interactions, whilst building stronger relationships to boot. From achieving win-win outcomes to

problem-solving and building trust, it equips you with failsafe

strategies for conducting successful and positive negotiations. 'An entertaining, immediately useful book that goes beyond advocating for win-win - Simon Horton shows us how to get there.' Adam Grant, Wharton Professor and New York Times bestselling author of Give and Take 'Reading this book has made me think about how I negotiate and I have learned a lot... If you want to benefit your relationships while improving your business, then this is worth studying.' Simon Woodroffe, founder of Yo!.