

1. Record Nr.	UNINA9910154707303321
Autore	Elkeles Tamar
Titolo	Chief talent officer : the evolving role of the chief learning officer // Tamar Elkeles, Jack J. Phillips and Patricia Pulliam Phillips
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 2017
ISBN	1-315-79604-X 1-317-74934-0 1-317-74935-9
Edizione	[Second edition.]
Descrizione fisica	1 online resource (481 pages) : illustrations
Altri autori (Persone)	PhillipsJack J. <1945-> PhillipsPatricia Pulliam
Disciplina	658.3/124 658.3124
Soggetti	Organizational learning Knowledge management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Earlier edition published as: The chief learning officer : driving value within a changing organization through learning and development.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. The chief talent officer : evolution, trends, and opportunities -- 2. Developing the strategy -- 3. Setting the investment level -- 4. Aligning learning to business needs -- 5. Shifting to performance improvement -- 6. Creating value-based delivery -- 7. Managing the learning function for value -- 8. Working in a global environment -- 9. Managing talent for value -- 10. Creating a performance and innovation culture -- 11. Creating value with employee engagement -- 12. Developing global leaders -- 13. Demonstrating value with analytics and ROI -- 14. Developing effective business relationships.
Sommario/riassunto	This revised and refreshed edition of Chief Talent Officer includes the latest illustrative examples, explanations and data. The reader is shown the role of the CLO from diverse, multinational points of view, and taken through the varying aspects of business strategy in a range of international environments. This book is a vital tool for managers and students, providing techniques and methods for the training and HR communities alike. It will help its readers to demonstrate and understand the potential value that can be added to any organization

when it is managed and organized well, and equipped with appropriate leadership.
