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Autore	Ordenez de Pablos Patricia <1975->
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Nota di contenuto	Culture and managers in a globalised world / Charalampos Giousmpasoglou, Evangelia Marinakou -- Challenges enhancing social and organizational performance / Ana Martins, Isabel Martins, Orlando Pereira -- Change management and leadership: an overview of the healthcare industry / Kallol Basu -- Determining the needs for employee assistance programs (EAPs): a comparative study on public and private sector employees / Filiz Yildirim, Bilge Abukan, Duygu Oztas -- Distinctive leadership: moral identity as self identity / Kasturi Rohit Naik, Srin R. Srinivasan -- Does Employee ownership reduce the intention to leave? / Sara Elouadi, Tarek Ben Noamene -- Embracing innovation and creativity through the capacity of unlearning / Ana Martins, Isabel Martins, Orlando Pereira -- Examining the roles of job satisfaction and organizational commitment in the global workplace / Kijpokin Kasemsap -- Expatriation in the age of austerity: an analysis of capital mobilization strategies of self-initiated expatriates / Tasawar Nawaz -- Gendered leadership as a key to business success: evidence from the Middle East / Evangelia Marinakou, Charalampos Giousmpasoglou -- i-Leadership: leadership learning in the millennial generation / Ivan Barron, Daniel Alexander Novak -- Insights and

rumination of human resource management practices in SMEs: case of a family run tour operator in London / Azizul Hassan, Roya Rahimi -- Intellectual capital report in the healthcare sector: an analysis of a case study / Giovanni Bronzetti, Maria Assunta Baldini, Graziella Sicoli -- Leadership convergence and divergence in the era of globalization / Shinhee Jeong, Doo Hun Lim, Sunyoung Park -- Organizational learning and change: strategic interventions to deal with resistance / Jieun You, Junghwan Kim, Doo Hun Lim -- Retention factor: work life balance and policies: effects over different category of employees in ceramic manufacturing industries / S. Umamaheswari, Jayasree Krishnan -- Routines as a perspective for HR-professionals: diversity as a driver for routines / Robert J. Blomme, Xander D. Lub -- A case of phased retirement in Sweden / Kristina Palm -- The measurement of human capital in family firms / Giovanni Bronzetti, Maria Assunta Baldini, Graziella Sicoli -- Using IT-supported knowledge repositories for succession planning in SMEs: how to deal with knowledge loss? / Susanne Durst, Lena Aggestam -- Perspective of managing talent in Indonesia: reality and strategy / Ratri Wahyuningtyas, Grisna Anggadwita -- From democratic participation to shared values: improving employee-employer interactions to achieve win-win situations / Wenzhi Zheng, Yen-Chun Jim Wu, Meizhi Xu.

Sommario/riassunto

"This book is an authoritative reference source for the latest scholarly research on theoretical frameworks and applications for the management of millennials entering the professional realm, focusing on methods and practices to enhance organizational performance and culture"--Provided by publisher.
