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	Nota di contenuto	chapter 1. Little big lean champions -- chapter 2. Understanding the Italian context -- chapter 3. How to transform SMEs -- chapter 4. The transformation paths of Italian SMEs -- chapter 5. Leading successful lean transformations in SMEs.
	Sommario/riassunto	Lean Transformations for Small and Medium Enterprises: Lessons Learned from Italian Businesses summarizes two decades of research, teaching, and practice on lean thinking. Based on quantitative analysis of 100 cases of Lean transformations and 20 in-depth case studies of successfully transformed SMEs, it explains how to undertake lean transformations that lead to operational and financial performance improvement, and uses the Lean Transformation Framework -- conceptualized by John Shook at the Lean Enterprise Institute--as a practical approach to design and de-risk the transformation process. SMEs' leaders wishing to undertake and sustain a lean transformation must: Make a serious and lasting commitment to transform, avoiding the temptation to change course of action; Choose accurately the value streams that require improvement as defined by strategy deployment; Build capabilities to sustain the transformation; Lead by example by

going to gemba and creating a culture of respect for people that goes beyond the visible devices and artifacts of Lean tools.