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Nota di contenuto	section I. Global virtual team -- section II. Culture and its meaning -- section III. Distributed decision-making processes and activities -- section IV. Cultural influences on distributed decision making -- section V. Strategies and competencies for managing global virtual teams.
Sommario/riassunto	Global virtual teams (GVTs) have evolved as a common work structure in multinational corporations due to their efficiency and cost-effectiveness. The cultural differences can produce great benefits in terms of perspective, creativity, and innovation, but can also exacerbate interpersonal tensions, miscommunications, and clashing decision-making behaviors. This book outlines cultural competencies specific to GVTs and sheds light on management strategies for creating an optimal inter-cultural GVT environment. It covers theory, decision making strategies, and activities for cultural competence and problem resolution, all told through vignettes and lessons-learned.