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Soggetti	Personnel management
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Introduction and overview -- Strategic HRM -- Organisation structure -- Organisational change and development -- Organisational culture -- Employee resourcing : human resource planning -- Employee resourcing : recruitment and selection -- Employee development : performance management -- Employee development : reward management -- Employee development : training and development -- Employee relations -- HRM : review, critique and developments.
Sommario/riassunto	Human Resource Management offers an accessible yet rigorous introduction to HRM. The language and integration of theoretical material enables students to gain a concise yet comprehensive view of the subject. This text presents the reader with a clear grasp of the theoretical and applied aspects of the subject and encourages constructive critical analysis. It explores the relationship between HRM and Organisational Performance and integrates coverage of strategic and international HRM. New learning aids are fully integrated throughout the text, enabling students to engage in reflective practice. It is ideal for undergraduate Business & Management students, as well as MBA students seeking an introduction to contemporary HRM.