Record Nr. UNINA9910153093503321 Autore Carrell Michael R. Titolo Labor relations and collective bargaining : private and public sectors / / Michael R Carrell, Christina Heavrin Pubbl/distr/stampa Harlow, England:,: Pearson Education, Limited,, [2014] ©2014 **ISBN** 1-292-05227-9 Edizione [Tenth edition.] Descrizione fisica 1 online resource (543 pages): illustrations Collana Always Learning Disciplina 344.730189 Soggetti Industrial relations - United States Collective bargaining - Law and legislation - United States Collective labor agreements - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references (pages 538-558) and index. Nota di contenuto Cover -- Contents -- 1. Introduction to Labor Relations -- 2. Private Sector Labor Relations: History and Law -- 3. Public Sector Labor Relations: History and Law -- 4. Establishing a Bargaining Unit and the Organizing Campaign -- 5. Negotiation Models, Strategies, and Tactics -- 6. Negotiating a Collective Bargaining Agreement -- 7. Wage and Salary Issues -- 8. Employee Benefits -- 9. Job Security and Seniority --10. Unfair Labor Practices and Contract Enforcement -- 11. Grievance and Disciplinary Procedures -- 12. The Arbitration Process --Appendix: Texts of Statutes -- Appendix: Collective Bargaining Simulation -- Index. Sommario/riassunto For undergraduate and graduate courses in labor relations and collective bargaining. Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. Labor Relations and Collective Bargaining: Cases, Practice, and Law introduces students to collective bargaining and labor relations. This text is concerned with application, as well as coverage of

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