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Nota di contenuto	Cover -- Table of Contents -- 1. Managing Strategic Human Resources Today -- 2. Managing Equal Opportunity and Diversity -- 3. Personnel Planning, Recruiting, and Talent Management -- 4. Testing and Selecting Employees -- 5. Training and Developing Employees -- 6. Performance Management, Appraisals, and Careers -- 7. Compensating Employees -- 8. Managing Labor Relations and Collective Bargaining -- 9. Managing Employee Ethics, Engagement, Retention, and Fair Treatment -- 10. Protecting Safety and Health -- Practical HR Tools, Guidelines, and Systems for Managers -- Index.
Sommario/riassunto	For undergraduate and graduate courses in human resource management. A concise yet thorough review of essential HR management concepts. A Framework for Human Resource Management provides students and practicing managers with a concise yet thorough review of essential HR management concepts-including fundamental practices, methods, topics, and relevant legal findings-in a highly readable and accessible format.