

1. Record Nr.	UNINA9910151749103321
Autore	Moore Lorraine A.
Titolo	Feet to the fire : how to exemplify and create the accountability that creates great companies / / Lorraine A. Moore
Pubbl/distr/stampa	New York, New York (222 East 46th Street, New York, NY 10017) : , : Business Expert Press, , 2017
ISBN	1-63157-520-1
Edizione	[First edition.]
Descrizione fisica	1 online resource (xvi, 148 pages)
Collana	Human resource management and organizational behavior collection, , 1946-5645
Disciplina	658.406
Soggetti	Organizational change Executive coaching Responsibility
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	1. Creating a culture of accountability -- 2. Establishing a career without sacrificing a life -- 3. Constructing your leadership brand -- 4. Excelling at career turning points -- 5. Multifaceted leadership -- 6. Harnessing performance -- 7. Talent for the twenty-first century -- 8. Elevating others to soar: leading organizational change -- 9. Elevating results through innovation -- Index.
Sommario/riassunto	Today's global, transparent, and often-turbulent economy requires a new world order in leadership. The business environment has forever changed, and leaders have been caught flat-footed. Our heroes and heroines are hard to find. Many experienced leaders and certainly newer leaders are ill prepared for the imposing regulatory environment and community activism that permeates oil and gas/energy, health care, financial services, pharmaceuticals, and more. Talented, passionate, and committed people will change the world--for their customers, their colleagues, their shareholders, and their employees. However, to unleash people's potential, to generate recurring revenue growth, foster innovation, and maximize productivity, we need to hold each other's feet to the fire. We need to create a culture of accountability. What are the benefits of an accountable organization? They are numerous. Increased employee engagement, higher ROI on

projects, retention of your best performers, improved customer loyalty; greater innovation and increased profitability all result from higher levels of accountability.
