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Nota di contenuto	Cover -- Contents -- Guided Tour -- Preface -- Publisher's acknowledgements -- Table of cases -- Table of statutes -- Table of statutory instruments -- Table of European legislation -- Abbreviations -- Chapter 1 Introduction to employment law: the institutions and people involved -- The system of employment tribunals -- Presenting claims to an employment tribunal -- The Employment Appeals Tribunal -- People involved in employment law -- Institutions involved in employment law -- Sources of employment law -- The impact of the Human Rights Act on employment law -- Chapter 2 Nature, formation and sources of the contract of employment -- Determining employee status -- Workers and statutory rights -- Agency workers -- Formation of a contract of employment -- The written statements of terms -- School leavers and contractual capacity -- Sources of the contract of employment -- Chapter 3 Performance of the contract of employment -- Judicially implied duties of the employer -- Judicially implied duties of the employee -- Post-employment restraints -- The employer's duties with respect to the employee's health, safety and welfare at work -- Workplace stress -- Bullying -- Chapter 4 Common law termination of the contract of employment -- Frustration of contracts of employment -- Lawful termination of the contract of employment -- Termination of an employment contract by summary dismissal -- Constructive dismissal -- Remedies for wrongful dismissal -- Chapter 5 Unfair dismissal -- Contrasting wrongful and unfair dismissal -- Eligibility to claim unfair dismissal -- Automatically unfair dismissals -- The claim of unfair dismissal -- The reasonableness of the dismissal

-- Investigations and establishing the facts -- Procedural fairness and the ACAS Code -- The legal status of the ACAS Code -- Remedies for unfair dismissal.

Chapter 6 Redundancy and other economic dismissals -- The meaning of redundancy -- Claiming a redundancy payment -- Offers of alternative employment -- Lay-offs and short-term working -- Redundancy and unfair dismissal -- Business reorganisations and unfair dismissal -- Business transfers and the TUPE Regulations -- Collective redundancies and business transfers: an employer's statutory duties to inform and consult -- Collective redundancies -- Business transfers -- Chapter 7 The law of discrimination -- Origins and objectives of discrimination law -- The Equality Act 2010 and protected characteristics -- Race discrimination -- Religion or belief -- Sex and sexual orientation -- Gender reassignment -- Marriage and civil partnership -- Pregnancy and maternity -- The forms of discrimination -- Direct discrimination -- Indirect discrimination -- Justifying indirect discrimination -- Associative and perceptible discrimination -- Age discrimination -- Disability discrimination -- Unlawful harassment -- Presenting a discrimination claim -- Remedies -- Equal pay -- Identifying a comparator -- The routes to equal pay -- Chapter 8 Trade unions, collective bargaining and the law -- The British system of industrial relations -- The legal status of collective agreements -- Collective agreements and individual employment contracts -- Trade union recognition -- The statutory recognition procedure -- Statutory rights to time off -- Rights to information and consultation -- Rights of trade union association -- Chapter 9 The legal regulation of industrial action -- Trade union structure and forms of industrial action -- Industrial action and the economic torts -- The statutory immunities -- Industrial disputes and the role of ACAS -- Trade union liability -- Remedies against trade unions -- Strike ballots and procedures -- Industrial action ballots. Industrial action and dismissal -- Picketing and the civil law -- Rights to strike and international law -- Chapter 10 Lawyer's brief -- The brief -- Drafting a form ET1 -- Negotiating an ACAS settlement -- Drafting a closing statement to a tribunal -- Glossary -- Index.

Sommario/riassunto

Living Law: Employment Law is about more than simply learning the legal principles. It's packed with innovative and interactive activities that will improve your understanding of the law and strengthen your legal writing, problem solving and research skills. It will help you see how employment law works in the real world, strengthen your legal skills, and show you how to apply your knowledge to problem scenarios.
