1.	Record Nr. Autore Titolo	UNINA9910151599003321 Robbins Stephen P. <1943-> Training in interpersonal skills : TIPS for managing people at work / /
	Pubbl/distr/stampa	Stephen Robbins, Phillip Hunsaker Harlow, Essex:,: Pearson,, [2014] ©2014
	ISBN	1-292-23369-9 1-292-03395-9
	Edizione	[Sixth edition, Pearson new international edition.]
	Descrizione fisica	1 online resource (ii, 376 pages)
	Collana	Always learning
	Disciplina	658.302
	Soggetti	Supervision of employees - Study and teaching Supervisors - Training of
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Includes index.
	Nota di contenuto	Cover Table of Contents 1. Skills: An Introduction 2. Self-Awareness: A Point of Departure 3. Self-Management: Clarifying Values, Setting Goals, and Planning 4. Applying Emotional Intelligence 5. Sending Interpersonal Messages 6. Listening and Reading Nonverbal Messages 7. Providing Feedback 8. Communicating Across Cultures 9. Setting Goals for Others 10. Coaching, Counseling, and Mentoring 11. Empowering People Through Delegation 12. Politicking 13. Applying Leadership Style 14. Managing Change 15. Facilitating Teamwork 16. Valuing Diversity 17. Ethical Decision Making 18. Creative Problem Solving 19. Resolving Conflicts 20. Persuading 21. Negotiating Index.
	Sommario/riassunto	For undergraduate and graduate courses in organizational behavior and human resources. An applied approach to developing and practicing interpersonal skills. By developing and practicing the material in Training in Interpersonal Skills, students can learn how to build productive relationships for any situation. This text also helps students master the skills necessary for personal and organizational effectiveness such as self-management, communication, teaming, and problem solving. The sixth edition includes several new pedagogical

tools-such as self-assessment quizzes, exercises, cases, etc.-and information on the importance and usage of social networking..