1. Record Nr. UNINA9910151571203321 Autore Sargeant Malcolm Titolo Employment law / / Malcolm Sargeant and David Lewis Pubbl/distr/stampa Harlow, England:,: Pearson,, [2014] ©2014 **ISBN** 9781292001807 1292001801 Edizione [Seventh edition.] Descrizione fisica 1 online resource (Ixviii, 410 pages): illustrations, tables Collana Always learning Disciplina 344.4101 Labor laws and legislation - Great Britain Soggetti Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover -- Contents -- Preface -- Guided tour -- Abbreviations -- Table of cases -- Table of statutes -- Table of statutory instruments -- Table of European legislation -- Publisher's acknowledgements -- 1 The study of employment law -- 1.1 Introduction -- 1.2 Primary and secondary legislation -- 1.3 The EU Treaties and legislation -- 1.4 The courts -- 1.4.1 Employment tribunals and the EAT -- 1.4.2 Case reports -- 1.5 Advisory, Conciliation and Arbitration Service -- 1.6 Central Arbitration Committee -- 1.7 Certification Officer -- 1.8 Information Commissioner -- 1.9 Equality and Human Rights Commission (EHRC) -- 1.10 Other useful websites -- Chapter summary -- Further reading -- 2 The employment relationship -- 2.1 Introduction -- 2.2 Parties to the contract - employers -- 2.2.1 Employers' associations -- 2.2.2 Identifying the employer -- 2.2.3 Employers as employees -- 2.2.4 Associated, superior and principal employers -- 2.3 Parties to the contract - employees -- 2.3.1 Dependent labour -- 2.3.2 The distinction between the employed and the self-employed -- 2.4 Identifying the employee -- 2.4.1 The control test -- 2.4.2 The integration test -- 2.4.3 The economic reality test --2.4.4 The multiple factor test -- 2.4.5 Mutuality of obligation -- 2.5 Question of fact or law -- 2.6 The intentions of the parties -- 2.7

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Offering comprehensive coverage of all the key aspects of individual and collective employment law in a clear and accessible way, Employment Law is the ideal text for the first-time student of employment law. Packed with a wealth of case law and legislation, this book will enable you to fully understand the intricacies of this fast-changing subject with ease. With features such as chapter summaries and further reading suggestions, Employment Law is well suited to support you in your studies.