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Nota di contenuto	Front Cover; Title Page; Copyright Information; Table of Contents; Preface; Introduction; Foundational Concepts; Theories of Bureaucratic Dysfunction; Inquiry and Action: The Kafka Brigade Method; Kafka Cases I: The Pilot Phase; Kafka Cases II: The Consolidation Phase; Emerging Issues and Lessons; Conclusions; References; Index; Back Cover
Sommario/riassunto	"Congressional impasse, financially untenable social programs, and fiscal crises are hallmarks of bureaucratic dysfunction today. Jorrit de Jong explains that bureaucratic dysfunction reflects a breach of contract between the government-not only as a provider of services, but also as a catalyst for improved social outcomes-and a public

comprised of clients, professionals, managers, and policymakers. Dealing with Dysfunction embarks on a conceptual, theoretical, and empirical investigation to understand why bureaucratic dysfunction is a public problem and what can be done to solve it. Jorrit employs real-world data from an independent nonprofit action research team he founded: the Kafka Brigade. Building on this research, he presents 14 case studies, from licensing an Amsterdam sandwich shop to sorting out immigrant rights, which are typical of a larger problem and applicable to a broad base of clients. Utilizing data from these case studies, Dealing with Dysfunction illustrates how stakeholders can enact an inclusive process for identifying, defining, diagnosing, and remedying incidences of red tape. Further, this study highlights the failings of standard approaches to solving institutional dilemmas. Jorrit argues that effective problem solving in the public sector should adopt the following principles: [dot below] Diagnostics for appropriately identifying and dissecting diverse types of dysfunction [dot below] Distribution of problem-solving capacities to connect institutions and individuals [dot below] Cross-organizational learning to transform accountability structures [dot below] Bottom-up incrementalism that prevails over top-down regulatory reform Dealing with Dysfunction offers conceptual frameworks, theoretical insights, and practical lessons for dealing with bureaucratic dysfunction in practice. It challenges conventional approaches toward "fighting bureaucracy" and "reducing red tape" and emphasizes the importance of rigorous public problem solving for making government more effective, efficient, and equitable"--
