Record Nr. UNINA9910149658103321 Autore Wittig Thomas Titolo Crisis and Turnaround in German Medium-Sized Enterprises: An Integrated Empirical Study / / by Thomas Wittig Wiesbaden:.: Springer Fachmedien Wiesbaden:.: Imprint: Springer Pubbl/distr/stampa Gabler, , 2017 **ISBN** 3-658-16386-0 Edizione [1st ed. 2017.] Descrizione fisica 1 online resource (XXII, 403 p. 45 illus.) Collana Familienunternehmen und KMU, , 2520-1174 Disciplina 658.4092 Soggetti Leadership Organization **Planning** Entrepreneurship Business Strategy/Leadership Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references. Nota di contenuto Model of Crisis and Turnaround -- Analysis of the Turnaround Performance -- Archetypes of Crisis and Archetypes of Turnaround --Impact of Turnaround on Family Ownership and Control. Sommario/riassunto Thomas Wittig aims at gaining additional insights into the crisis and turnaround process of SMEs, investigating both, the turnaround success and the impact of turnaround on the family role in family firms. Based on a specifically developed integrated conceptual turnaround model, the author collected a sample of 209 turnaround cases of German medium-sized companies from restructuring experts working for German banks. Employing a variety of carefully selected statistical analyses he identifies key factors for turnaround success and finds specific archetypes of crises and turnaround. The study concludes with an analysis of the impact of a successful turnaround on the family firms within his sample. Based on the study's insights he provides both, recommendations for future research and a set of practical implications

for all relevant stakeholders of a turnaround situation. Contents

Conceptual Model of Crisis and Turnaround Analysis of the Turnaround Performance Archetypes of Crisis and Archetypes of Turnaround Impact

of Turnaround on Family Ownership and Control Target Groups Researchers and students in the fields of strategic management, crisis & turnaround and family business Family firm managers and shareholders, credit risk managers working for German banks, management consultants with focus on crisis and turnaround The Author Dr. Thomas Wittig wrote his dissertation under the supervision of Prof. Dr. Andreas Hack at the Witten Institute for Family Business (WIFU) at Witten/Herdecke University.