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Titolo	Becoming a can-do leader : a guide for the busy manager / / Frank Satterthwaite , and Jamie Millard
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Nota di contenuto	Intro -- Title Page -- Copyright -- Dedication -- Contents -- Acknowledgments -- Introduction: Too Busy to Read This Book? -- 1. To Make the Can-Do Mind Shift: Be a Myth Buster -- 2. To Get the Right Stuff Done: Think TPL -- 3. To Unleash the Can-Do Spirit: Check Their VITALS -- 4. To Enhance Your Leadership: Engage in Situational Doing -- 5. To Build a Can-Do Team: Use Delegation That emPOWERS -- 6. To Keep Improving: Create a Can-Do Learning Culture -- 7. To Be a Star With Career Security: Be a Can-Do Champion -- The Can-Do Leader's Lexicon -- Appendix I: Can-Do Leader TPL Leadership Style Profiler -- Appendix II: Can-Do Spirit VITALS Checkup -- References -- About the Authors -- Index.
Sommario/riassunto	Manage without giving up the work you love and discover the leader within. Conventional management thinking says that to manage effectively you must delegate. It implies that managers fall into a dangerous trap when they continue to perform tasks they love from a previous role. And it says that to not "let go" is to give in to a controlling tendency that robs staff of development opportunities. But not everyone agrees. Today's increasingly knowledge-driven, cost-competitive work world is changing the way management gets done. More and more, people in management roles are becoming can-do leaders who must continue to practice their specialty while managing and developing the skills of others. But this group has had few

guidelines to follow—until now. In *Becoming a Can-Do Leader*, executive coaches Frank Satterthwaite and Jamie Millard say it's time that management thinking catches up with reality. Their extensive experience training and coaching player-managers at all levels has shown that successful managers both delegate and do. Whether you're trying to survive your first promotion or coaching executives who yearn to keep up with their field, essential guidelines for can-do leadership are inside this book. You'll find workplace examples that ring true, as well as unique strategies and tools that both help you identify your values and provide insight into your natural leadership style. Don't let your knowledge and skills decline by stepping completely out of the professional picture. It's time to get productively and selectively involved in the work, enabling you to manage more effectively and keep up with important advances in your field—all while developing and leading your team to success. Discover how to work strategically with staff while continuing to grow expertise in your profession. That's can-do leadership.

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