1. Record Nr. UNINA9910149452003321 Autore Clement Mary C. Titolo 10 steps for hiring effective teachers // Mary C. Clement Pubbl/distr/stampa Thousand Oaks, California:,: Corwin, a SAGE Company,, [2015] 2015 **ISBN** 1-4833-8019-X 1-4833-8020-3 1-4833-9333-X 1-4833-8017-3 Descrizione fisica 1 online resource (xiii, 113 pages): illustrations Collana Gale eBooks Disciplina 379.157 Soggetti Teachers - Selection and appointment - United States Teachers - Recruiting - United States First year teachers - Training of - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Step 1--The need for best practice in hiring -- Step 2--Creating a blueprint for hiring -- Step 3--Recruiting and advertising -- Step 4--Determining and training those who hire -- Step 5--Candidate applications and paperwork -- Step 6--Using behavior-based interviewing -- Step 7--Planning effective preliminary interviews --Step 8--On-site interviews -- Step 9--Decisions and negotiations --Step 10--Reviewing the keys for successful hiring. Sommario/riassunto School administrators are rarely trained in hiring strategies, yet a school's faculty is pivotal for student success. Principals, assistant principals, and personnel directors all need this book as a guideline and blueprint for their hiring. Often educators rely on "gut" feelings to hire new teachers and there has to be a better way.