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ISBN	1-78452-060-8
Descrizione fisica	1 online resource (267 pages) : illustrations
Disciplina	658.4092
Soggetti	Performance - Management Employees - Rating of Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Intro -- Title -- Copyright -- Acknowledgements -- Introduction -- Biography -- Index -- Chapter 1: What do we mean by performance? -- Chapter 2: People and the Climate in which they operate: The People Dimension -- Chapter 3: The Leadership Dynamic -- Chapter 4: The behaviours and competencies that drive leaders and their organisations' performance -- Chapter 5: Why we do what we do: how the concept of Predispositions helps our understanding -- Chapter 6: How Predisposition and Motivation influence actual behaviour -- Chapter 7: Changing behaviour and making performance happen: a collection of case studies -- Chapter 8: Weaving behaviour and Climate into the fabric of organisational life -- Chapter 9: Summing it all up -- Appendix -- Appendix 1: Definitions of components of the integrated framework -- Appendix 2: Summary of correlations within the Climate-Dimension Matrix -- Appendix 3: Summary definitions of a sample of behaviours from the generic framework -- Appendix 4: An exercise to help distinguish behaviours from skills and other personal attributes -- Appendix 5: References.
Sommario/riassunto	A leader's behaviour and the quality of their leadership delivery drives the performance of the group or business for which they are accountable. This is irrespective of the size or scope of the leadership

challenge. As such this book should be read by anyone with a responsibility for improving organisational performance.

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