

1. Record Nr.	UNINA9910466441303321
Autore	De Weck Fanny
Titolo	Non-refoulement under the European Convention on Human Rights and the UN Convention Against Torture : the assessment of individual complaints by the European Court of Human Rights under Article 3 ECHR and the United Nations Committee Against Torture under Article 3 CAT / / by Fanny de Weck
Pubbl/distr/stampa	Leiden ; ; Boston : , : Brill Nijhoff, , [2017]
ISBN	90-04-31149-1
Descrizione fisica	1 online resource (548 pages)
Collana	International refugee law series, , 2213-3836 ; ; v. 6
Disciplina	341.4/86
Soggetti	Refoulement Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Based on the author's thesis (Dr. iur -- Universitat Luzern, 2014).
Nota di bibliografia	Includes bibliographical references (p. 491-496) and index.
Nota di contenuto	Preliminary Material -- Introduction -- The Individual Complaint Mechanisms in Light of the Non-refoulement Principle -- The Nature of the Harm Triggering the Application of the Non-refoulement Principle under the ECHR and the CAT -- Assessment of Risk -- Summary and Concluding Remarks -- Bibliography -- Index.
Sommario/riassunto	This volume offers a comprehensive analysis and comparison of the case law and practice of the European Court of Human Rights and the United Nations Committee against Torture in individual cases concerning the principle of non-refoulement. It covers both procedural and material aspects relevant in expulsion and extradition cases submitted by individuals under Article 3 of the European Convention on Human Rights (ECHR) or Article 3 of the United Nations Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment (CAT). The book is a particularly helpful tool for asylum lawyers, human rights advocates, and other practitioners. It is also a reference work of significant value to scholars interested in non-refoulement under both conventions and in the context of human rights or refugee law in general.

2. Record Nr.	UNINA9910148740603321
Autore	Maiorescu Roxana D.
Titolo	Diversity in multinational corporations / / Roxana D. Maiorescu & Brenda J. Wrigley
Pubbl/distr/stampa	New York : , : Routledge, , 2017
ISBN	1-317-28257-4 1-315-64229-8 1-317-28258-2
Edizione	[1st ed.]
Descrizione fisica	1 online resource (190 pages)
Collana	Routledge Advances in Management and Business Studies ; ; 67
Altri autori (Persone)	WrigleyBrenda J
Disciplina	331.13/3 331.133
Soggetti	International business enterprises - Management Diversity in the workplace Multiculturalism
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. Theoretical and practical approaches to diversity -- 2. Diversity in the financial and banking industry -- 3. Diversity in the oil and gas industry -- 4. Diversity in the tech industry -- 5. Diversity in the telecommunication industry -- 6. Diversity in the media and entertainment industry -- 7. Diversity in the insurance industry -- 8. Diversity in the consumer goods industry -- 9. Diversity in the pharmaceutical industry -- 10. Diversity in the automobile industry -- 11. Diversity in the beverage industry -- 12. Diversity engagement : implications for theory and practice.
Sommario/riassunto	Globalization, information and communication technologies, and the millennials who have entered the workforce, compelled corporations to change their resistant and defensive approaches to diversity and to proactively address differences. Companies determined that embracing diversity positively impacts their bottom line, as a result of the variety of perspectives and skills that derive from fostering a diverse workforce. To date, the majority of the studies in the business and communication fields shed light on diversity engagement in the US and leave room for the further exploration of how diversity is construed and

approached in international milieus. There is a paucity of recent studies on diversity engagement in the US and the topic requires current investigation of the newest corporate engagement in diversity. Diversity in Multinational Corporations aims to address the two gaps in the literature. For this purpose, the book analyzes the diversity approaches of twenty-eight US companies from ten industries to develop a theoretical framework whose practical application enables companies to make significant contributions to the environments in which they operate. The framework addresses the present challenges that American corporations face in their diversity engagement, namely low employee engagement and "diversity fatigue," and proposes the implementation of a new social responsibility approach, whose aim is to address inequality at a global scale by adaption to the local environment and less focus on immediate business benefits. Finally, because the book discusses diversity engagement in global business environments, its results can be applied by international companies that operate at a global scale.
