

1. Record Nr.	UNINA9910146141503321
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Titolo	Designing and implementing global selection systems [[electronic resource] /] / Ann Marie Ryan and Nancy Tippins
Pubbl/distr/stampa	Malden, MA ; ; Chichester, West Sussex, : Wiley-Blackwell, 2009
ISBN	1-282-11733-5 9786612117336 1-4443-1092-5 1-4443-1091-7
Descrizione fisica	1 online resource (209 p.)
Collana	Talent management essentials
Altri autori (Persone)	TippinsNancy
Disciplina	658.3/112 658.3112
Soggetti	Employee selection International business enterprises - Employees International business enterprises - Personnel management Employment in foreign countries Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	""Designing and Implementing Global Selection Systems""; ""Contents""; ""Series Editor's Preface""; ""Introduction""; ""Chapter 1: Challenges in Developing and Implementing Global Selection Systems""; ""Challenges in Selection System Development for Global Use""; ""Challenges in Selection System Implementation across Boundaries""; ""Benefits of Global Systems""; ""Chapter 2: Characteristics of Good Selection Systems""; ""Assumptions of Selection Systems""; ""Characteristics of a Good Selection Tools""; ""Chapter 3: Cultural Differences and Their Impact on Selection Systems"" ""What is Culture?"" ""What Are the Most Commonly Mentioned National Cultural Differences?""; ""What Do We Actually Know about Cultural Differences and Selection?""; ""How to Judge Whether Cultural Adaptation is Needed""; ""Chapter 4: Legal, Economic, and Other Considerations""; ""Local Labor Markets""; ""Educational Systems""; ""Collective Bargaining""; ""Legal Environment""; ""Professional

Standards"; "Chapter 5: Best Practices in the Design of Global Selection Systems"; "Defining a Global Selection Objective"; "Gathering Information on a Global Basis" "Developing or Adapting Tools for Universal Use" "Considering How Information Will Be Combined and Integrated"; "Supporting Effectiveness on a Global Basis"; "Fairness on a Global Basis"; "Chapter 6: Best Practices in the Implementation of Global Selection Systems"; "Being Efficient on a Global Basis"; "Fitting Staffing Environments and Resources around the Globe"; "Marketing to Stakeholders Globally"; "Monitoring Global Implementation"; "Global Recruiting"; "Outsourcing"; "Chapter 7: Final Thoughts"; "Trends and Challenges"; "References"; "Index"

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Sommario/riassunto

*Designing and Implementing Global Selection Systems* provides insights and essential management tools for planning and implementing an effective global staffing system. 

- Provides the basic principles of employee selection and insights into the challenges of globally standardized selection systems
- Describes common pitfalls and the most effective best practice strategies for global staffing issues
- Includes helpful sidebars with examples to assist in making the best choices regarding selection system development and implementation

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