

1. Record Nr.	UNINA9910146127503321
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Titolo	Sustaining change [[electronic resource]] : leadership that works // Deborah Rowland and Malcolm Higgs
Pubbl/distr/stampa	Chichester, England ; ; Hoboken, NJ, : Jossey-Bass, c2008
ISBN	0-470-68755-X 1-119-20633-2 1-282-35014-5 9786612350146 0-470-77783-4
Descrizione fisica	1 online resource (393 p.)
Altri autori (Persone)	HiggsMalcolm
Disciplina	658.4/06
Soggetti	Organizational change Leadership
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. [367]-368) and index.
Nota di contenuto	Introduction -- Is change changing? -- Are leaders leading? -- Changing leadership ? a framework -- Attractor : creating magnetic energy -- Edge and tension : amplifies disturbance -- Container : provides holding structure -- Transforming space : creates movement -- Linking changing leadership -- Developing changing leadership -- Where next?
Sommario/riassunto	This is a book destined for leaders who wish to implement change more intelligently and effortlessly. Drawing on a combination of rigorous research and extensive organizational experience, the authors present a framework for leading change, ?Changing Leadership?, that describes the specific leader practices they have found make the biggest difference between success and failure in implementing high magnitude change. In doing all of this, the leader works to make change happen in the day to day activity and conversations of the organization.