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Titolo	Executive compensation best practices [[electronic resource] /] / Frederick D. Lipman, Steven E. Hall
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Altri autori (Persone)	HallSteven E
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Nota di contenuto	Executive Compensation Best Practices; Contents; Preface; What are Best Practices?; Organization of Book; Acknowledgments; Chapter 1: Introduction; Warren E. Buffett on Executive Compensation; CEO Compensation Theories; CEO Forced Exit Packages; Private Equity Compensation; Entertainment and Sports Celebrities; Benefits of Good Corporate Governance; Chapter 2: Motivating Executive Performance; Tying Performance to the Strategic Plan; Unintended Consequences; Firm Expansion and CEO Pay; Equity -Based Compensation; A New Role for CEOs; Satisfying Investor Expectations Minimum Equity Ownership RequirementsChapter 3: Peer Groups and Benchmarking; Adjusting the Peer Group; Peer Groups for Different Levels of Executives; Benchmarking; Lake Wobegon Effect; Benchmarking with Medians; Chapter 4: Competing With Private Equity Funds; Chapter 5: Explaining Executive Compensation to Shareholders; Introduction; Reconstructing Executive Compensation Disclosure for Shareholders; Chapter 6: Compensation Committee Ordinary

Operations; SEC Action against Tyson Foods; Earnings on Deferred Compensation; Practical Steps for Compensation Committees
Compensation Committees of Non-Profit OrganizationsChapter 7:
Negotiating Executive Employment and Severance Agreements;
Negotiating With New CEO Candidates; Negotiating With Existing CEOs;
Best Practices Applicable to New and Existing CEOs; Council of
Institutional Investors; Gross-Up Clauses; Retirement Arrangements;
The Grasso Case; Section 409A of the Internal Revenue Code; Other
Best Practices in Negotiating Employment or Severance Agreements;
Chapter 8: Compensation Committee Structure and Process; Creating
Incentives for Good Corporate Governance; Disney Litigation
Chapter 9: Equity Incentive ChoicesOverview of Equity Incentives for
Key Employees; Dilution; Stock Option versus Stock Appreciation
Rights; Restricted Stock versus SARs or Phantom Appreciation Plans;
Phantom Plans; ISOs versus Non-ISOs; The Advantage of ISOs; Non-
ISOs with Tax Reimbursement; The Tax Benefit to the Company;
Chapter 10: Option Granting Practices; Option Granting Practices; The
Council of Institutional Investors; Equity Retention Practices; Chapter
11: Director Compensation; Retainer and Differential Pay; Minimum
Equity Requirements; Director Compensation Procedure and Process
Shareholder ApprovalPerquisites, Repricing and Exchange Programs,
Change in Control, and Severance Payments; Disgorgement; Chapter
12: Negotiating for the Executive; CEO Turnover; New Candidates for
CEO or Other Executive Positions; Employment Agreements with Private
Equity Buyers of CEO's Business; Chapter 13: Executive Compensation
and Section 409A of the Internal Revenue Code; Background; Plans That
Do Not Provide For the Deferral of Compensation; Nonqualified
Deferred Compensation Plan-Plans That Provide For Deferred
Compensation; Special Rule Applicable to Specified Employees
Change-in-Control Events

Sommario/riassunto

Executive Compensation Best Practices demystifies the topic of executive compensation, with a hands-on guide providing comprehensive compensation guidance for all members of the board. Essential reading for board members, CEOs, and senior human resources leaders from companies of every size, this book is the most authoritative reference on executive compensation.

2. Record Nr.	UNINA9910787337703321
Titolo	Essays in the history of Canadian law . Volume 11 : Quebec and the Canadas / / edited by David H. Flaherty
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ISBN	1-4426-6291-3 1-4426-5826-6
Descrizione fisica	1 online resource (613 p.)
Collana	Osgoode Society for Canadian Legal History series
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	""Cover""; ""Contents""; ""Foreword""; ""Preface""; ""Contributors""; ""1 Instruments of Commerce and Authority: The Civil Courts in Upper Canada 1789a€?1812""; ""2 Legal Education in Upper Canada 1785a€? 1889: The Law Society as Educator""; ""3 'The Ten Thousand Pound Job': Political Corruption, Equitable Jurisdiction, and the Public Interest in Upper Canada 1852a€?6""; ""4 Nineteenth-Century Canadian Rape Law 1800a€?92""; ""5 Law and Ideology: The Toronto Police Court 1850a€? 80""; ""6 The Kamloops Outlaws and Commissions of Assize in Nineteenth-Century British Columbia"" ""7 Private Rights and Public Purposes in the Lakes, Rivers, and Streams of Ontario 1870a€?1930""""8 'This Nuisance of Litigation': The Origins of Workers' Compensation in Ontario""; ""9 The Evolution of the Ontario Courts 1788a€?1981""; ""Table of Cases""; ""Index""
Sommario/riassunto	This volume is the second in the Essays in the History of Canadian Law series, designed to illustrate the wide possibilities for research and writing in Canadian legal history. In combination,these volumes reflect the wide-ranging scope of legal history as an intellectual discipline

and encourage others to pursue important avenues of inquiry on all aspects of our legal past. Topics include the role of civil courts in Upper Canada; legal education; political corruption; nineteenth-century Canadian rape law; the Toronto Police Court; the Kamloops outlaws and commissions of assize in nineteenth-century British Columbia; private rights and public purposes in Ontario waterways; the origins of workers' compensation in Ontario; and the evolution of the Ontario courts. Contributors include Brendan O'Brien, Peter N. Oliver, William N. T. Wylie, G. Blaine Baker, Paul Romney, Constance B. Backhouse, Paul Craven, Hamar Foster, Jamie Bendickson, R.C.B. Risk, and Margaret A. Banks.
