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Nota di contenuto	The WorldatWork Handbook of Compensation, Benefits & Total Rewards; Contents; Introduction: Redefining Employee Rewards; THE EVOLUTION OF REWARDS; About the Author; Chapter 1: Total Rewards: That Employees Value in the Employment Relationship; BROADENING THE DEFINITION OF TOTAL REWARDS; EVOLUTION OF THE WORLDATWORK TOTAL REWARDS MODEL; EXPLORING THE KEY AREAS; Chapter 2: Why the Total Rewards Approach Works; THE TOP FIVE ADVATAGES OF A TOTAL REWARDS APPROACH; REFERENCE; Chapter 3: Developing a Total Rewards Strategy; THE TOTAL REWARDS BLUEPRINT FIVE COMMON WAYS A TOTAL REWARDS STRATEGY CAN GO ASTRAYCRYSTALLIZING THE SPIRIT OF YOUR TOTAL REWARDS PLAN; ISSUES THAT A TOTAL REWARDS STRATEGY SHOULD ADDRESS; THE BOTTOM LINE; Chapter 4: Designing a Total Rewards Program; STEP 1: ANALYZE AND ASSESS; STEP 2: DESIGN; STEP 3: DEVELOP; STEP 4: IMPLEMENT; STEP 5: COMMUNICATE; STEP 6: EVALUATE AND REVISE; Chapter 5: Communicating Total Rewards; A COMMUNICATIONS

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THE COMPENSATION PRACTITIONER'S ROLE

Sommario/riassunto

Praise for The WorldatWork Handbook of Compensation, Benefits & Total Rewards This is the definitive guide to compensation and benefits for modern HR professionals who must attract, motivate, and retain quality employees. Technical enough for specialists but broad in scope for generalists, this well-rounded resource belongs on the desk of every recruiter and HR executive. An indispensable tool for understanding and implementing the total rewards concept, the WorldatWork Handbook of Compensation, Benefits, and Total Rewards is the key to designing compensation practices t
