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| Nota di contenuto | The WorldatWork Handbook of Compensation, Benefits & Total Rewards; Contents; Introduction: Redefining Employee Rewards; THE EVOLUTION OF REWARDS; About the Author; Chapter 1: Total Rewards: That Employees Value in the Employment Relationship; BROADENING THE DEFINITION OF TOTAL REWARDS; EVOLUTION OF THE WORLDATWORK TOTAL REWARDS MODEL; EXPLORING THE KEY AREAS; Chapter 2: Why the Total Rewards Approach Works; THE TOP FIVE ADVANTAGES OF A TOTAL REWARDS APPROACH; REFERENCE; Chapter 3: Developing a Total Rewards Strategy; THE TOTAL REWARDS BLUEPRINT FIVE COMMON WAYS A TOTAL REWARDS STRATEGY CAN GO ASTRAYCRYSTALLIZING THE SPIRIT OF YOUR TOTAL REWARDS PLAN; ISSUES THAT A TOTAL REWARDS STRATEGY SHOULD ADDRESS; THE BOTTOM LINE; Chapter 4: Designing a Total Rewards Program; STEP 1: ANALYZE AND ASSESS; STEP 2: DESIGN; STEP 3: DEVELOP; STEP 4: IMPLEMENT; STEP 5: COMMUNICATE; STEP 6: EVALUATE AND REVISE; Chapter 5: Communicating Total Rewards; A COMMUNICATIONS |

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Sommario/riassunto

Praise for The WorldatWork Handbook of Compensation, Benefits &
 Total Rewards This is the definitive guide to compensation and benefits
 for modern HR professionals who must attract, motivate, and retain
 quality employees. Technical enough for specialists but broad in scope
 for generalists, this well-rounded resource belongs on the desk of
 every recruiter and HR executive. An indispensable tool for
 understanding and implementing the total rewards concept, the
 WorldatWork Handbook of Compensation, Benefits, and Total Rewards
 is the key to designing compensation practices t
