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Nota di contenuto	International Review of Industrial and Organizational Psychology; Contents; About the Editors; List of Contributors; Editorial Foreword; 1. The Self-Concept in Organizational Psychology: Clarifying and Differentiating the Constructs; SELF-CONCEPT RESEARCH; SELF-EFFICACY AND RELATED CONSTRUCTS; Task-specific Self-efficacy; General Self-efficacy; Role-specific Self-efficacy; Collective Efficacy/Group Potency; ISSUES AND OPPORTUNITIES CONCERNING SELF-EFFICACY; SELF-ESTEEM AND RELATED CONSTRUCTS; GLOBAL SELF-ESTEEM; ORGANIZATION-BASED SELF-ESTEEM; ISSUES AND OPPORTUNITIES CONCERNING SELF-ESTEEM

SELF-CONSTRUAL, IDENTITY, AND IDENTIFICATION Self-construal; Moral Identity; Work-group Identity; Role Identity; Relational Identity; Organizational Identity; Issues and Opportunities Concerning Identity; CONCLUSIONS; REFERENCES; 2. The Effect of Subconscious Goals on Organizational Behavior; JUXTAPOSING CONSCIOUS AND SUBCONSCIOUS PROCESSES; THEORETICAL MODELS OF PRIMED GOALS; THEORETICAL AND PRACTICAL SIGNIFICANCE OF SUBCONSCIOUS GOALS; SOCIAL PSYCHOLOGICAL RESEARCH ON PRIMED GOALS; ORGANIZATIONAL PSYCHOLOGICAL RESEARCH ON PRIMED GOALS; Achievement; Trust; Organizational Justice CONCLUDING REMARKS REFERENCES; 3. Combating Stress in Organizations; IMPLEMENTING STRESS INTERVENTIONS; Preparing the Organization for the Intervention; Delivering an Intervention that is Tailored to the Organization; Institutionalizing the Intervention; INDIVIDUALLY TARGETED STRESS-MANAGEMENT INTERVENTIONS (IT-SMIS); What Types of IT-SMIs are Most Effective?; How do Cognitive-Behavioral SMIs Work?; Alternative SMIs; Who Should Participate in IT-SMTs?; Return on Investment; ORGANIZATIONALLY TARGETED STRESS-MANAGEMENT INTERVENTIONS (OT-SMIS); Three Diagnosis Issues; FUTURE RESEARCH Diagnosis of Stress-related Problems Moderators of the Effectiveness of Stress Interventions; Mediators of the Effectiveness of Stress Interventions; Long-term Effectiveness of Stress Interventions; The Simultaneous Use of Multiple Stress Interventions; Effects of Stress Interventions on Short-term vs. Long-term Outcomes; Organizational Culture and the Implementation of Stress Interventions; Emphasis on Teaching Individual Coping Skills; SUMMARY; REFERENCES; 4. e-Learning at Work: Contributions of Past Research and Suggestions for the Future; E-LEARNING DEFINED; Form of Delivery Nature of Event Synthesis; A TYPOLOGY OF E-LEARNING PROGRAMS; Static Information; Collaborative Information; Static Instruction; Collaborative Instruction; I/O PSYCHOLOGY RESEARCH ON E-LEARNING; Motivation; Effectiveness; Trainee Reactions; Overall Assessment; FUTURE RESEARCH; Social Capital as Antecedent and Consequence; KNOWLEDGE MANAGEMENT AND INTRINSIC MOTIVATION; CONCLUDING COMMENTS; REFERENCES; 5. Human Dynamics and Enablers of Effective Lean Team Cultures and Climates; INTRODUCTION; Lean Management and High Performance; Searching for Research on Lean Teams HUMAN DYNAMICS WITHIN LEAN TEAMS

Sommario/riassunto

Continuing the series' tradition of providing scholarly reviews and updates of theory and research, this twenty-seventh volume surveys developments in established areas, such as stress and well-being, consumer behavior, and employee trust, as well as newer topics such as methodological issues in the development and evaluation of multiple regression models, and an examination of the psychological impact of the physical office environment. For advanced students, academics and researchers, as well as professionals, this is the most authoritative and current guide to new developments and establish
