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| Nota di contenuto | Technology-Enhanced Assessment of Talent; Contents; Foreword; The Editors; The Contributors; Preface; Acknowledgements; 1. Overview of Technology-Enhanced Assessments: Nancy T. Tippins; Section One: Measurement and Implementation Issues in Technology-Enhanced Assessments; 2. Foundations for Measurement: John C. Scott and Alan D. Mead; 3. Implementing Assessment Technologies: Douglas H. Reynolds; 4. Cheating and Response Distortion on Remotely Delivered Assessments: Winfred Arthur, Jr., and Ryan M. Glaze; 5. Computerized Adaptive Testing: Rodney A. McCloy and Robert E. Gibby 6. Applicant Reactions to Technology-Based Selection: What We Know So Far: Talya N. Bauer, Donald M. Truxillo, Kyle Mack, and Ana B. Costa 7. International Issues, Standards, and Guidelines: Dave Bartram; Section Two: Case Studies of Technology-Enhanced Assessments; 8. Web-Based Management Simulations: Technology-Enhanced Assessment for Executive-Level Selection and Development: Terri |

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Sommario/riassunto

This new volume provides research-based guidelines to help practitioners make better decisions on using technology to assess talent at all levels of the organization and for a full range of applications, from entry-level selection to senior-level succession and talent management. The book reviews of the various ways technology can enhance the administrative ease, credibility, validity, and cost effectiveness of assessments used by organizations in selection and other candidate evaluation processes. It also addresses measurement issues, examines case studies of current practice, and outlines ag
