

1. Record Nr.	UNINA9910139888003321
Autore	Zilka Carla <1965->
Titolo	Business restructuring [[electronic resource]] : an action template for reducing cost and growing profit / / Carla Zilka
Pubbl/distr/stampa	Hoboken, NJ, : Wiley, 2009
ISBN	0-470-55960-8 1-119-19868-2 1-282-31968-X 9786612319686 0-470-55958-6
Descrizione fisica	1 online resource (227 p.)
Disciplina	658.4063
Soggetti	Corporate reorganizations Reengineering (Management) Organizational change - Management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Business Restructuring: An Action Template for Reducing Cost and Growing Profit; Contents; Foreword; Preface; Acknowledgments; Chapter 1: Restructuring for Success: The 10-Minute Check; Why You Need to Restructure; Are Your Key Financial Indicators Telling You Something?; Notes; Chapter 2: The Playbook: A Comprehensive Approach; Creating a Foundation for Success; Flexible Platform for Achieving Results; Chapter 3: Putting the Playbook into Action; Building a Winning Team; Equipping Your Team with the Necessary Tools; Note; Chapter 4: Setting the Baseline Moving from Unconscious Incompetence to Conscious Incompetence You Are Here; How Fit Is Your Organization?; How Robust Are Your Processes?; Notes; Chapter 5: Ready to Launch; Kicking Off Your Restructuring Project; So You Think You Can Change?; Notes; Chapter 6: Executing the Framework; Moving from Conscious Incompetence to Conscious Competence; Business Process Improvement; Business Process Outsourcing; Business Process

Outsourcing as a Key Enabler for Restructuring; Notes; Chapter 7: Leadership Essentials for Success; Do You Have What It Takes?; Plans versus People

Keirsey Temperament Sorter Implication 1: Certain Leaders Have Certain Talents; Implication 2: Changing a Leader to Fit; Implication 3: Assessing and Aligning for the Right Roles; Case Study: Can We Compete in This Arena?; Notes; Chapter 8: Continuous Improvement; Moving from Conscious Competence to Unconscious Competence; CI Organization Structure and Roles; CI Dashboard; Training; Knowledge Management; Linkages to CI; Note; Chapter 9: Summary of Lessons Learned; Glossary; Index

Sommario/riassunto

An effective, long-term strategy for maintaining corporate growth, profit and competitive edge. Depicting a progressive emergent framework for long-term growth, profitability, and success, Business Restructuring: An Action Template for Reducing Cost and Growing Profit employs an integrated approach incorporating several of the most popular methodologies and best-in-class practices into a single proven framework. Beginning with an overview of restructuring and what is needed up-front to be successful, this "How to Cookbook" helps you understand business restructuring.
