

1. Record Nr.	UNINA9910139570603321
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Titolo	Reflections on groups and organizations [[electronic resource] /] / Manfred F.R. Kets de Vries
Pubbl/distr/stampa	Chichester, West Sussex, : Jossey-Bass, 2011
ISBN	1-119-20648-0 1-283-30611-5 9786613306111 0-470-97873-2
Descrizione fisica	1 online resource (359 p.)
Collana	On the couch with Manfred Kets de Vries
Disciplina	302.35 658.1019
Soggetti	Leadership Organizational behavior
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	pt. 1. Interpersonal and group processes -- pt. 2. The people dimension in organizations -- pt. 3. Changing people and organizations.
Sommario/riassunto	Reflections on Groups and Organizations is the third and final book in the On the Couch with Manfred Kets de Vries series. Broadening the Kets De Vries canvas, this book examines concepts of organizational health, performance, and change. Material ranges from studies of high performance teams - based on time the author spent with the pygmies of central Africa - to the study of organizational stars, to the use of coaching interventions to improve personal and organizational functioning. Kets de Vries looks at the interpersonal and group processes that determine how organizatio