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Nota di contenuto	THE ENGINEER'S CAREER GUIDE; CONTENTS; Preface; Acknowledgments; About the Author; PART 1 SUCCESSFUL CAREER PLANNING; 1 SUCCESSFUL CAREERS START WITH YOU; The Best Strategy for Career Advancement; Developing a Strategic Career Plan; References; 2 DEVELOPING A SUCCESSFUL CAREER PLAN; Purpose of Career Planning; Danger Signs Indicating Career Planning Is Necessary; Career Assessment and Planning Decision Tree; The Process of Generating a Career Plan; Career Workbook-Helping You Plan Your Career; Technical Versus Management Career Plan; Typical Goals During an Engineering Career Examples of Great Career Actions Examples of Great Personal/Social Actions; Keeping Balance Between Work and Personal Life; Capitalize on Your Strengths and Minimize Weaknesses; Translating Goals into Actions; Organizing Career Actions into a Calendar of Events; How Technologies, Products, and Industries Impact Long-Range Career Planning; Stress Relief Planning; Dealing with Changing Supervisors- Reboot Time; Summary; Assignments and Discussion Topics;

Reference; 3 CAREER STRATEGIES: WHAT WORKS AND WHAT DOESN'T?; Devoted To One Department for Your Career Strategy Move Departments, But Stay in the Same Company Picking Mainstream Jobs and Departments; Leveraging the Research Group; Following Hot Companies and Products; Up and Down the Supply Chain Career Moves; Selecting the Best Career Move for You; Company High Talent and Leadership Development Programs; Succession Planning-Your Key to Moving Up; Summary; Assignments and Discussion Topics; 4 SUCCESSFULLY MAKING A JOB OR CAREER CHANGE; Key Factors in Making a Job or Career Change (Company, Technology, Industry); Planning for Success When Changing Your Career; Summary; Assignments and Discussion Topics 5 STRATEGIES FOR GETTING YOUR NEXT PROMOTION Getting a Promotion in Your Present Department; Changing Departments for a Promotion Strategy; Leaving the Company for a Promotion Strategy; Going to the Competitor for a Promotion; Summary; Assignments and Discussion Topics; 6 CAREER DISCUSSION GUIDE FOR EMPLOYEES, MANAGERS, AND MENTORS; Objectives of Career Discussions; Career Discussion Guide for Engineers; Career Discussion Guide for Managers and Mentors; Simple Step-by-Step Plan for Conducting Career Discussions; Summary; Assignments and Discussion Topics 7 THE MENTORING PROCESS AND VALUE TO YOUR CAREER Understanding the Benefits of Mentors; Finding Good Mentors You Can Rely Upon; How To Utilize a Mentor; How To Be a Great Mentor; Great Questions for Mentors To Ask; Mentor Roles and Responsibilities; Protege's Roles and Responsibilities; The Phases of the Mentoring Process; You Can Mentor; It's Easy!; A Word of Caution About Finding Mentors for Women; A Final Note on Mentoring; Summary; Discussion Topics; References; 8 STUCK IN A DEAD-END JOB? WHAT TO DO TO BREAK OUT; 9 MY CAREER HAS PLATEAU, NOW WHAT?; Summary Assignments and Discussion Topics

Sommario/riassunto

The Engineer's Career Guide John A. Hoschette The complete, one-stop career resource guide for engineers, engineering managers, and human resources personnel Every engineer needs strong career-planning strategies in order to survive and get ahead in corporate America. Whether you are a recent graduate, mid-career, or looking ahead to retirement, The Engineer's Career Guide offers proven, commonsense advice for navigating all stages of your engineering career. Packed with real-world tips supported by actual work experiences and examples, this book gives you step-by-step guida
