

1. Record Nr.	UNINA9910137393203321
Titolo	Cooperation and conflict the Nordic way : work, welfare, and institutional change in Scandinavia // Fredrik Engelstad [and three others], editors
Pubbl/distr/stampa	Warsaw, [Poland] ; ; Berlin, [Germany] : , : De Gruyter Open, , 2015 ©2015
ISBN	3-11-043689-2 3-11-044428-3
Descrizione fisica	1 online resource (xii, 298 pages) : illustrations, charts; digital, PDF file (s)
Disciplina	306.0948
Soggetti	Working class - Scandinavia Organizational change - Scandinavia Scandinavia Social conditions
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references at the end of each chapters and index.
Nota di contenuto	Front matter -- Contents -- Preface / Engelstad, Fredrik / Hagelund, Anniken -- 1 Introduction: Institutional Change in Neo-Corporatist Society / Engelstad, Fredrik / Hagelund, Anniken -- 2 Negotiation and the Micro-Foundations of Institutional Change / Jo Martin, Cathie -- PART I: Working Life Institutionalization - Negotiating Large Scale Social Change -- 3 Property Rights, Governance, and Power Balances / Engelstad, Fredrik -- 4 Institutionalization and Dynamic Change of Institutions - the Basic Agreement and Tripartite Structures in Norway / Falkum, Eivind -- 5 Participation and Co-Determination: Why Some Arrangements Fail and Others Prevail / Hagen, Inger Marie -- 6 The Making of Gender Quotas for Corporate Boards in Norway / Teigen, Mari -- 7 Institutional Variation and Normative Theory: Lessons from a Local Equal Pay Controversy / Holst, Cathrine -- PART II: Institutional Change in Work and Vocational Education -- 8 Regulating the Temporary Layoff Institution - Coalitions and Drift / Olberg, Dag -- 9 Cooperation and Power in Labour Adjustment Choices: A Nordic Perspective / Svalund, Jørgen -- 10 Preventing Dualization the Hard

Way - Regulating the Norwegian Labour Market / Nicolaisen, Heidi / Trygstad, Sissel C. -- 11 Cooperation and Reform in Vocational Education and Training / Nyen, Torgeir / Tønder, Anna Hagen -- PART III: Negotiations in Welfare State Institutions -- 12 To Reform or Not to Reform? Explaining the Coexistence of Successful Pension Reform and Sick Pay Inertia in Norway / Hagelund, Anniken / Pedersen, Axel West -- 13 Changing Welfare Institutions as Sites of Contestation / Vabø, Mia -- 14 Making, Unmaking and Remaking: The Evolution of Nordic Cash for Childcare Schemes / Ellingsæter, Anne Lise -- PART IV: Afterword -- 15 Conflict, Compromise, Cooperation Concluding Reflections / Engelstad, Fredrik -- About the Authors -- List of Figures -- List of Tables -- Index

---

Sommario/riassunto

The Nordic model attracts attention in a mixture of applause and disbelief. Among its merits, but also a precondition to its future survival, is its capacity to modify and adapt to changing circumstances. This book scrutinizes Nordic - in particular Norwegian - working life and welfare states from the perspective of institutional change. The analyses range from property rights, boardroom politics and wage formation to old-age pensions, care work and childcare policies. What emerges is a picture of societies characterized by ongoing, often incremental, social and political reform processes. Tripartite relations of coordination and negotiation in the labor market and beyond, give shape to power relations and political processes in particular ways. The close connections between labour market, welfare state, family and gender policies work to create institutional bundles - in an even stronger way than assumed in the Varieties of Capitalism literature. The book is written for students and scholars with an interest in Nordic societies, in corporatism and political processes, as well as readers interested in theoretical debate on varieties of capitalism and institutional change.

---