

1. Record Nr.	UNINA9910136840103321
Autore	Rouse Carolyn Moxley <1965->
Titolo	Televised Redemption : Black Religious Media and Racial Empowerment // Carolyn Moxley Rouse, John L. Jackson, Jr., and Marla F. Frederick
Pubbl/distr/stampa	New York, NY : , : New York University Press, , [2016] ©2016
ISBN	1-4798-7691-7
Descrizione fisica	1 online resource (191 pages)
Disciplina	200.89/96
Soggetti	Television in religion Television broadcasting - Religious aspects Religion on television African Americans - Religion SOCIAL SCIENCE - Media Studies RELIGION - Reference RELIGION - Essays RELIGION - Comparative Religion Television in religion - United States Electronic books. United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Redemptive media histories -- Black Christian redemption: contested possibilities -- Racial redemption: language in Muslim media -- Divine redemption: Hebrew Israelites and the saving of the world -- Religious media and Black self-formation -- Reimagined possibilities: prosperity and the journey to redemption -- Race, Islam, and longings for inclusion: Muslim media and twenty-first-century redemption -- Citizens as stewards: on the air, online, and in the community.
Sommario/riassunto	How Black Christians, Muslims, and Jews have used media to prove their equality, not only in the eyes of God but in society. The institutional structures of white supremacy--slavery, Jim Crow laws, convict leasing, and mass incarceration--require a commonsense belief

that black people lack the moral and intellectual capacities of white people. It is through this lens of belief that racial exclusions have been justified and reproduced in the United States. Televised Redemption argues that African American religious media has long played a key role in humanizing the race by unabashedly claiming that blacks are endowed by God with the same gifts of goodness and reason as whites--if not more, thereby legitimizing black Americans' rights to citizenship. If racism is a form of perception, then religious media has not only altered how others perceive blacks, but has also altered how blacks perceive themselves. Televised Redemption argues that black religious media has provided black Americans with new conceptual and practical tools for how to be in the world, and changed how black people are made intelligible and recognizable as moral citizens. In order to make these claims to black racial equality, this media has encouraged dispositional changes in adherents that were at times empowering and at other times repressive. From Christian televangelism to Muslim periodicals to Hebrew Israelite radio, Televised Redemption explores the complicated but critical redemptive history of African American religious media.

2. Record Nr.	UNINA9910458708403321
Titolo	Best human resource management practices in Latin America [[electronic resource] /] / guest editors: Annabella Davila and Marta M. Elvira
Pubbl/distr/stampa	Bradford, England, : Emerald Group Publishing, c2007
ISBN	1-281-07889-1 9786611078898 1-84663-587-X
Descrizione fisica	1 online resource (119 p.)
Collana	International Journal of Manpower ; ; 28, no. 5
Altri autori (Persone)	DavilaAnnabella ElviraMarta M
Disciplina	658.0096
Soggetti	Personnel management - Latin America Labor economics - Latin America Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Cover; CONTENTS; EDITORIAL ADVISORY BOARD; Introduction; The effect of enforcement on human resources practices; Latent premises of labor contracts: paternalism and productivity; Managing people in radical changes (M&As); Psychological contracts and performance management in Mexico; Risk, safety and culture in Brazil and Argentina: the case of TransInc Corporation; e-HRM in Mexico: adapting innovations for global competitiveness; Aracruz Celulose: best practices icon but still at risk
Sommario/riassunto	Research in this special issue provides empirical evidence that theory and practice addressing HR practices should ponder the profound humanism underlying Latin American social contracts. This person-centered view of HR management faces increasing pressure from the performance-centered view predominant in global companies as reflected in imported practices. The articles that follow present novel, in-depth case studies of how successful Latin American companies address these apparent paradoxes in their HR practices.

