

1. Record Nr.	UNINA9910136385403321
Autore	Pierre-Michel Menger
Titolo	Difference, competition and disproportion [[electronic resource]] : the sociology of creative work / / Pierre-Michel Menger ; translator Liz Libbrecht
Pubbl/distr/stampa	Collège de France, 2016 France : , : Collège de France, , 2014
ISBN	2-7226-0436-1
Descrizione fisica	1 online resource (22 pages)
Soggetti	Sociology Social sciences
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references.
Sommario/riassunto	Work creates and transforms the social world. Its least predictable and most admired embodiment, artistic and scientific invention, seems to defy causal analysis and statistical regularities. Far more than the exploration of the conscious and infraconscious processes of individual inventiveness, the social ecology of creative work is what enables sociological analysis of work. Pierre-Menger's analysis identifies three crucial characteristics: an unlimited differentiation of outputs, competitive mechanisms exploiting the uncertainty of success, and a disproportionate focus on gain and reputation.