1. Record Nr. UNINA9910136207503321 Autore Fidelman Mark Titolo Socialized! : how the most successful businesses harness the power of social / / by Mark Fidelman Pubbl/distr/stampa Boca Raton, FL:,: Routledge, an imprint of Taylor and Francis,, [2016] ©2014 **ISBN** 9781315230009 1315230003 9781937134440 193713444X 9781351860758 1351860755 Edizione [1st edition] Descrizione fisica 1 online resource (xvi, 271 pages): illustrations 658.8/72 Disciplina Soggetti Business networks - Computer network resources Social media - Marketing Strategic planning Online social networks Business enterprises - Computer networks Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali "The social century series"--Cover. Nota di bibliografia Includes bibliographical references (pages [255]-256) and index. Nota di contenuto chapter It's Now or Never -- chapter GREETER Community Employees Members ROLE -- NURTURER DIPLOMAT Mother Colin Theresa Powell -- chapter Step 3: Diagnose and Assess the Gaps -- chapter Tips for a Great Presentation and to Receive Plan Approval -- chapter SocialBusinessMaturityModel -- chapter Why Culture Is Important to Building a Social Business -- chapter Question 4: Which Philosophy Dominates Our Quality Strategies? -- chapter TYPESOFBUSINESSCULTURE -- chapter How Do We Change the Culture? -- chapter Rule 1: Let Employees Know It's Okay to Fail -- chapter INTERNAL COLLABORATION CROWDSOURCING CONNECTING -- chapter Requirement 7: Refocus Human Resources on Human Experience --

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Sommario/riassunto

Most companies today realize the imperative to connect with their customers, employees, and partners through social technologies - Facebook, Twitter, Google+, YouTube, and elsewhere. But a huge challenge is still in the way: how to build programs and teams for accomplishing all that. While organizations have been fixated on how to use the latest social tool, they've lost sight of how to create a talent pool capable of adjusting to the next wave of technology around the corner. For corporations to successfully transform into social business enterprises they must shift the focus from computers and tools to developing skills and attitudes around technology. Socialized! represents a "playbook" on how to create such a high-performing social enterprise. Filled with clear strategies and real-life stories from visionaries and change makers, the book is designed to help leaders motivate employees throughout the organization to adopt a "social" mindset, ensuring success against the competition.