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Sommario/riassunto	Part I: Introduction and development of Theory - Laying The Groundwork. Setting the stage - The Miraculous rebirth of private enterprise in China. A new distinctive framework of Web-based Chinese Management (WCM). Part II: Empirical Findings - Establishing the Fact Base. Distinctive characteristics of Chinese management. Influencing factors of structure and management in China. Organizational effectiveness of Chinese companies. Part III: Practical Applications - Using the Facts for Design. The Organization of the Future: WCM as a Model for the 21st Century?. Achieving Excellence in China: Key