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Autore	Fraser, F. Clarke
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Autore	Valcik Nicolas A.
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Unions in Higher Education Institutions -- Command and Control Issues -- Faculty - Tenure Status -- Post Tenure Review -- Faculty Workload -- Tenure-Track Status -- Faculty Contracts -- Administrative Appointments for Tenured Faculty -- Other Nuances in Faculty, Staff and Student Pay -- Length of Contracts -- Accounts Paid out to Salaries -- Multiple Institutions, Schools or Departments -- Self-Reported Data -- Summary -- References -- 12: Conclusion - What Have we Learned? -- What Are the Trends within HRIS? -- Cybersecurity -- Outsourcing -- Over-Centralization Shared Services- (System Offices Combining Databases) -- Changing Workforce -- Summary -- References -- Index.

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