

1. Record Nr.	UNINA990008554970403321
Autore	De Giovanni, Giuseppe <1936- >
Titolo	Le etichette dei prodotti alimentari : guida pratica per le imprese e per gli addetti alla vigilanza / Giuseppe De Giovanni
Pubbl/distr/stampa	Bologna : Edizioni agricole de Il Sole 24 Ore, c2007
ISBN	978-88-506-5222-8
Edizione	[2. ed.]
Descrizione fisica	XIV, 383 p. ; 24 cm
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Locazione	FAGBC
Collocazione	60 343.082 DEGG 2007
Lingua di pubblicazione	Italiano
Formato	Materiale a stampa
Livello bibliografico	Monografia

2. Record Nr.	UNINA9910451766903321
Autore	Beiner Theresa M
Titolo	Gender myths v. working realities [[electronic resource]] : using social science to reformulate sexual harassment law / / Theresa M. Beiner
Pubbl/distr/stampa	New York, : New York University Press, c2005
ISBN	0-8147-3942-3 1-4294-1507-X
Descrizione fisica	1 online resource (273 p.)
Disciplina	344.7301/4133
Soggetti	Sexual harassment - Law and legislation - Social aspects - United States Law and the social sciences - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 209-252) and index.
Nota di contenuto	Making a more realistic assessment of what is sufficiently severe or pervasive to constitute sexual harassment -- The reasonable woman standard : much ado about nothing? -- The conundrum of "unwelcome" sexual harassment -- Conceptualizing sexual harassment as "because of sex" -- Reality bites the Ellerth/Faragher standard for imputing liability to the employers for supervisor sexual harassment -- Making targets whole and deterring defendants -- The new sexual harassment claim.
Sommario/riassunto	Both the courts and the public seem confused about sexual harassment—what it is, how it functions, and what sorts of behaviors are actionable in court. Theresa M. Beiner contrasts perspectives from social scientists on the realities of workplace sexual harassment with the current legal standard. When it comes to sexual harassment law, all too often courts (and employers) are left in the difficult position of grappling with vague legal standards and little guidance about what sexual harassment is and what can be done to stop it. Often, courts impose their own stereotyped view of how women and men “ought” to behave in the workplace. This viewpoint, social science reveals, is frequently out of sync with reality. As a legal scholar who takes social science seriously, Beiner provides valuable insight into what behaviors

people perceive as sexually harassing, why such behavior can be characterized as discrimination because of sex, and what types of workplaces are more conducive to sexually harassing behavior than others. Throughout, Beiner offers proposals for legal reform with the goal of furthering workplace equality for both men and women.
