

1.	Record Nr.	UNINA990007511390403321
	Autore	Benco, Silvio <1874-1949>
	Titolo	Trieste / Silvio Benhco
	Pubbl/distr/stampa	Firenze : Nemi, [1932]
	Descrizione fisica	60 p. ; 21 cm
	Collana	Visioni spirituali d'Italia
	Locazione	ILFGE
	Collocazione	D'-02-015
	Lingua di pubblicazione	Italiano
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Stampato in soli 100 esempl.
2.	Record Nr.	UNINA9910157363003321
	Autore	Hamm Robert E., Jr.
	Titolo	Continuous improvement : values, assumptions, and beliefs for successful implementation : it's all about the culture // Robert E. Hamm Jr., Beth Y. Kohsin, and Katie McSheffrey Gunther
	Pubbl/distr/stampa	New York, [New York] (222 East 46th Street, New York, NY 10017) : , : Momentum Press, , 2017
	Descrizione fisica	1 online resource (xiv, 73 pages) : illustrations
	Collana	Engineering and sustainability collection
	Disciplina	658.406
	Soggetti	Organizational change Corporate culture Libros electronicos.
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Nota di bibliografia	Includes bibliographical references (pages 69-70) and index.

- 1. Nothing lasts forever -- 1.1 A series of steps -- 1.2 The life cycle of a process -- 1.3 Improve or disappear -- 1.4 Why is change so hard? -- 1.5 It's all about the culture -- 1.6 Key points --
- 2. Assumptions, beliefs, and values -- 2.1 Assumptions: stated and unstated -- 2.2 The leadership challenges of culture -- 2.3 The leader's role in culture setting -- 2.4 Key points --
- 3. Driving the Cadillac -- 3.1 Driving a successful culture: leader attributes and behaviors -- 3.2 Attributes of a continuous improvement leader -- 3.3 The leader as coach -- 3.4 Key points --
- 4. Organizational subsystems: observing culture in action -- 4.1 Production subsystem -- 4.2 Supportive subsystem -- 4.3 Maintenance subsystem -- 4.4 Adaptive subsystem -- 4.5 Leadership subsystem -- 4.6 Key points --
- 5. Final thoughts -- References -- Index.

Sommario/riassunto

In an increasingly turbulent and competitive world, organizations are constantly working to improve. Many organizations look to one of many continuous process improvement methodologies available today. Leaders who have been able to reap the benefits of continuous improvement behave in very specific ways. Their behaviors are centered on imbedding specific values, assumptions and beliefs that support continuous improvement into the way their organization executes the processes necessary to produce goods and services. To improve, leaders must first understand what culture is and how it impacts everything the organization does. We describe the key values, assumptions, beliefs and leadership behaviors we have found to be effective in organizations working to constantly improve the way work is done.
