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Nota di contenuto	PART I: The Collective Dimensions of Employment: A Taxonomy -- Chapter 2. Challenges for Workers' Participation -- Chapter 3. Trade Unions, Employers' Associations and the Law -- Chapter 4. Organization as Collective Rule-Making -- Chapter 5. The Collective Dimensions of the Employment Relationship: Ways Beyond Traditional Views -- PART II: The Collective Dimensions and Workplace Organisation -- Chapter 6. Does Control Change Nature in Industrial Digital Work? A Secondary Analysis of the 1991-2015 European Working Conditions Surveys -- Chapter 7. Neoliberal Conceptions of the Individual in Labour Law -- Chapter 8. Is the Structure of Employee Representation Institutions in Europe Adapted to the Economic Transformations? Analysis and Proposals from the Spanish Case -- PART III: Challenges and Perspectives for the Collective Dimensions of Employment: National Focuses -- Chapter 9. The Right to Strike: The ILO and ECHR Legal Frameworks and the Potential non-Compliance with those Standards of the New Swedish Legislation -- Chapter 10. Prova di Solidarietà: How Effectively are Unions and Emerging Collective Worker Representatives

Responding to New Business Models in Australia and Italy? -- Chapter 11.Explaining Failures of Social Dialogue Building in Eastern Europe -- Chapter 12.New Challenges for the Collective Representation of Platform Workers in Russia and China -- Chapter 13.Evidence from Monitoring on Tax Incentives on the Performance Related Pay in Italy.

Sommario/riassunto

This edited volume explores the old and new "collective dimensions" of employment relations. It examines specific challenges stemming from new forms of work of the digital and sharing economy, such as measurement, monitoring, assessment, and remuneration of work, the protection of work-life balance, the impact of new technologies on health and safety, the adaptation of occupational skills to new work processes, and the responses to the digital restructuring of undertakings. It addresses a series of questions such as how the representational action of unions and works councils can adapt to the challenges posed by new production systems and whether the legislative framework needs to be reformed to ensure that digital workers enjoy the right to collective representation. This important collection offers readers a renewed theoretical perspective and justification of the role that the dialogue between workers (representatives) and companies could play in an increasingly complex world of work. Tindara Addabbo is Full Professor in Economic Policy in the Marco Biagi Department of Economics at the University of Modena and Reggio Emilia, Italy and member of the Scientific Committee of the Marco Biagi Foundation. Edoardo Ales is Full Professor of Labour Law at the Parthenope University of Naples, Italy and member of the Scientific Committee of the Marco Biagi Foundation. Ylenia Curzi is Associate Professor of Organisation and Human Resource Management in the Marco Biagi Department of Economics at the University of Modena and Reggio Emilia, Italy and member of the Scientific Committee of the Marco Biagi Foundation. Tommaso Fabbri is Full Professor of Organisation and Human Resource Management and Dean of the Marco Biagi Department of Economics at the University of Modena and Reggio Emilia, Italy and member of the Scientific Committee of the Marco Biagi Foundation. Olga Rymkevich is a senior Researcher in Labour Law and Industrial Relations in the Marco Biagi Foundation at the University of Modena and Reggio Emilia, Italy. Iacopo Senatori is Assistant Professor of Labour Law at the University of Modena and Reggio Emilia, Italy and member of the Scientific Committee of the Marco Biagi Foundation.